



The City Bridge Trust Committee

Date: THURSDAY, 28 JANUARY 2021

Time: 1.45 pm

Venue: <https://youtu.be/m0PjEpxZfWM>

Members: Dhruv Patel (Chairman)
Deputy Dr Giles Shilson (Deputy Chairman)
Karina Dostalova
Simon Duckworth
Marianne Fredericks
Alderman Alison Gowman
Deputy Jamie Ingham Clark
Alderwoman Susan Langley
Deputy Edward Lord
Jeremy Mayhew
Wendy Mead
Paul Martinelli
Judith Pleasance
Deputy Richard Regan
The Rt. Hon. The Lord Mayor (Ex-Officio Member)
Jannat Hossain (Co-opted Member)
William Hoyle (Co-opted Member)

Next Meetings: 25 March 2021 4 May 2021 21 July 2021

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Accessing the virtual public meeting

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<https://youtu.be/m0PjEpxZfWM>

This meeting will be a virtual meeting and therefore will not take place in a physical location following regulations made under Section 78 of the Coronavirus Act 2020. A recording of the public meeting will be available via the above link following the end of the public meeting for up to one municipal year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

John Barradell
Town Clerk

AGENDA

Part 1 - Public Agenda

1. APOLOGIES

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

3. MINUTES

To agree the minutes and non-public summary of the meeting held on 26 November 2020.

For Decision
(Pages 1 - 10)

4. OUTSTANDING ACTIONS

Report of the Town Clerk

For Information
(Pages 11 - 12)

5. ANNUAL REVIEW OF THE COMMITTEE'S TERMS OF REFERENCE

Report of the Town Clerk

For Decision
(Pages 13 - 16)

6. CHIEF GRANTS OFFICER'S (CGO) REPORT

Report of the Chief Grants Officer and Director of City Bridge Trust (CGO)

For Information
(Pages 17 - 20)

7. THE BRIDGE PROGRAMME FUNDER PLUS OFFER

Report of the CGO

For Decision
(Pages 21 - 28)

8. DELEGATED AUTHORITY THRESHOLD REVIEW

Report of the CGO

For Decision
(Pages 29 - 32)

9. UPDATE ON LONDON'S GIVING

Report of the CGO

For Information
(Pages 33 - 36)

10. GRANTS BUDGET AND APPLICATIONS TODAY

Report of the CGO

For Information
(Pages 37 - 40)

11. TO CONSIDER REPORTS OF THE CGO AS FOLLOWS: -

For Decision/Information

Summary of Bridging Divides (Pages 41 - 42)

- a) Funds Approved or Declined under Delegated Authority (Pages 43 - 50)
- b) Applications Recommended for Rejection (Pages 51 - 54)
- c) Withdrawn and Lapsed Applications (Pages 55 - 56)
- d) Variations to Grants/Funds Awarded (Pages 57 - 58)
- e) London Community Response Fund Grants Approved under Delegated Authority - Wave 4 (Pages 59 - 68)
- f) CBT Communications & Events Attended (Pages 69 - 78)

12. REPORT OF ACTION TAKEN

Report of the Town Clerk

For Information
(Pages 79 - 80)

13. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

14. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS TO BE URGENT

15. EXCLUSION OF THE PUBLIC

MOTION – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

16. NON-PUBLIC MINUTES

To agree the non-public minutes of the meeting held on 26 November 2020.

For Decision
(Pages 81 - 82)

- 17. PIPELINE OF PRO-ACTIVE STRATEGIC GRANTS**
Report of the CGO

For Information
(Pages 83 - 84)

- 18. BRIDGE HOUSE ESTATES STRATEGIC GOVERNANCE REVIEW - UPDATE FIVE**
Report of the CGO

For Information
(Pages 85 - 94)

- 19. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

- 20. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

THE CITY BRIDGE TRUST COMMITTEE Thursday, 26 November 2020

Minutes of the virtual meeting of the City Bridge Trust Committee held on Thursday,
26 November 2020 at 1.45 pm

Present

Members:

Dhruv Patel (Chair)
Deputy Dr Giles Shilson (Deputy Chair)
Karina Dostalova
Marianne Fredericks
Alderman Alison Gowman
Deputy Jamie Ingham Clark
Alderwoman Susan Langley
Deputy Edward Lord
Jeremy Mayhew
Wendy Mead
Paul Martinelli
Jannat Hossain (Co-opted Member)
William Hoyle (Co-opted Member)

Officers:

David Farnsworth	- Chief Grants Officer & Director of City Bridge Trust
Karen Atkinson	- Chamberlain's Department
Nathan Omane	- Chamberlain's Department
Anne Pietsch	- Comptroller and City Solicitor's Dept.
Fiona Rawes	- City Bridge Trust
Jenny Field	- City Bridge Trust
Scott Nixon	- City Bridge Trust
Ciaran Rafferty	- City Bridge Trust
Tim Wilson	- City Bridge Trust
Lily Brandhorst	- City Bridge Trust
Matthew Robinson	- City Bridge Trust
Jemma Grieve Combes	- City Bridge Trust
Julia Mirkin	- City Bridge Trust
Catherine Mahoney	- City Bridge Trust
Geraldine Page	- City Bridge Trust
Natalie Jordan	- City Bridge Trust
Shegufta Slawther	- City Bridge Trust
Samantha Grimmett-Batt	- City Bridge Trust
Kate Halahan	- City Bridge Trust
Caspar Cech-Lucas	- City Bridge Trust
Clara Espinosa	- City Bridge Trust
Emma Horrigan	- City Bridge Trust
Joseph Anstee	- Town Clerk's Department

Also in attendance:

Dinah Cox

Jeremy Crook (Black Training & Enterprise Group)

1. **APOLOGIES**

Apologies for lateness were received from Alderman Alison Gowman.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations.

3. **MINUTES**

RESOLVED – That the public minutes and non-public summary of the meeting held on 17 September 2020 be agreed as an accurate record.

4. **OUTSTANDING ACTIONS**

The Committee received the list of outstanding actions, noting those which were on the agenda or were scheduled for a future date or meeting.

RESOLVED – That the Outstanding Actions update be noted.

5. **PROGRESS REPORT**

The Committee considered the regular progress report of the CGO and discussed the updates and recommendations provided.

Black Training & Enterprise Group (BTEG)

The Committee welcomed Jeremy Crook, CEO of Black Training & Enterprise Group (BTEG), to speak to Members about Moving on Up (MoU), a joint initiative of BTEG, Trust for London and City Bridge Trust which aimed to reduce the major disparity in employment rates between young Black men and their White counterparts.

The Moving on Up initiative started in 2014, with the aim of seeing all young Londoners reach their full potential and secure employment with good progression opportunities. MoU sought to address issues such as high unemployment, underrepresentation in key sectors, and lower take-up of training amongst young Black males. During the first phase of the initiative, different models for supporting young Black men into jobs were tested, with nearly 300 securing jobs as a result. The initiative then moved into a second phase in 2018, featuring components such as a GLA Workforce Integration Network, Employer Champions Groups, MoU Collective Impact Partnerships, an Inclusive Employers toolkit, Email message testing and MoU ambassadors.

Moving on Up was currently the only initiative targeting young Black males in the UK, and had now reached a stage where they wanted to share their learning and open up to other groups. In response to questions from Members, the Committee was advised that Moving on Up supported and contributed to a

number of other initiatives with a focus on BAME communities. The initiative had made progress in getting employers on board, having experienced a slow start, but there was still some progress to be made in increasing and improving the dialogue amongst employers. Employers occasionally contacted Moving on Up asking for help or reaching out, and there was a will to improve recruitment processes, for which the Inclusive Employers toolkit was useful.

In response to a question from the Chair, the CGO advised that the Inclusive Employers Toolkit was a useful resource for the finance sector, addressing common concerns that employers had. The CGO then advised of several ways CBT could connect with BTEG on the initiative going forward.

The Committee then thanked Jeremy Crook for his excellent presentation.

Race Action Plan

The CGO introduced the update before handing over to Dinah Cox to present the updated Race Action Plan (RAP). The RAP had been populated following discussions at the previous meeting and the Committee's strategic away half-day and the timescales for delivering actions were under consideration. The priorities would be working with colleagues across the organisation to deliver the positive outcomes and meet the needs of CBT to express its values. The Committee was also keen to use CBT's ambassadorial role, which would be key in meeting the aims of levelling the playing field.

The Committee was advised that the presentation from BTEG was indicative of issues prevalent across society and it was important for CBT to continue to support racial justice work elsewhere. Some elements of the RAP had already been delivered, such as the collection of data on Member diversity, and CBT staff had started work in other areas, including strategic initiatives. Members were encouraged to continue to provide feedback and input on the priorities of the RAP.

The Chair then thanked Dinah Cox for her session at the strategic away half-day before seeking comments on priorities and delivery of the RAP. A Member stressed the importance of Members championing the plan and assisting delivery where there were issues that they could help resolve. Dinah Cox advised that buy-in across the organisation between both staff and Members had been very good, and there had been no barriers to delivery as yet, which was positive. However, there was plenty of work remaining and focus was now on planning the way ahead.

COVID-19 Response

The CGO gave the Committee an update on CBT's ongoing response to the COVID-19 crisis. The Committee was advised that the November lockdown had impacted on collaborative funding plans, and a pivot in Wave 4 of the London Community Response Fund (LCRF) towards the impact of the lockdown. As a result, consideration of more strategic funding would be moved to Wave 5, but work on this was underway. The CGO advised that it was imperative to ensure funding was available and as the situation was still rapidly developing, it may be necessary to engage between Committee meetings. The Chair drew the

Committee's attention to the delegated authority request set out in the recommendations, and advised that any proposals could be circulated to the Committee for comment before progressing a decision.

Prince's Trust

The CGO gave the Committee an update on the long-term CBT grant to Prince's Trust, currently in its sixth year, and the activities of the Prince's Trust. The CGO updated the Committee on the activities of the Prince's Trust, including the Trust's work during the COVID-19 pandemic. Whilst this had been a difficult period of significant change, the Trust had reported an increase in the number of young people across the UK being supported by them, through their hybrid delivery model. The Committee noted that a more detailed report would be submitted to the March 2021. The Chair advised that the Prince's Trust could be asked to present to the Committee ahead of that meeting and asked officers to follow this up.

In response to a question from a Member, the CGO advised that the broad framework of CBT contributions to LCRF work was unchanged, but the rhythm was slightly different, with less face-to-face engagement. Officers continued to engage in both immediate response and recovery work. The CGO added that the work linked closely with the Bridging Divides and Philanthropy strategies.

RESOLVED – That the City Bridge Trust Committee:

- a) Note the updated Race Action Plan at Appendix 1;
- b) Provide thoughts and comments as set out above on prioritisation in regard to delivery of the actions outlined in the Race Action Plan;
- c) Agree to work with the CBT team, with appropriate support, to deliver the Race Action Plan, being mindful of CBT's values, responsibility as London's largest independent funder and the work of BHE's trustee, the City of London Corporation (CoLC); and
- d) Agree to delegate authority to the Town Clerk, in consultation with the Chair and Deputy Chair, to consider any proposals for CBT contributions to Wave 5 LCRF funding if a decision is required ahead of the next CBT Committee in January 2021.

6. CITY BRIDGE TRUST MID-YEAR REVIEW

The Committee received a report of the CGO presenting the mid-year review of progress towards implementing the Bridging Divides strategy by learning partner Renaisi. The CGO introduced the report and drew Members' attention to the key points, noting that initial findings had been presented at the strategic away half-day.

The CGO highlighted the four themes of the review, around collaboration, equality, diversity and inclusion, pan-London strategic work in response to COVID-19, and CBT's identity as a funder. The CGO also highlighted the significant amount achieved, the need to take stock and reflect on things, and

the need to look and balance short, medium and long-term priorities. The CGO advised that next steps and recommendations were set out, and officers would be coming together to look at taking them forward.

RESOLVED – That the City Bridge Trust Committee note information on progress towards implementing Bridging Divides to date, including key learning points and recommendations, as presented in the report.

7. RESPONDING TO THE RESILIENCE RISK 2

The Committee considered a report of the CGO concerning the Strategic Initiative *Responding to the Resilience Risk* (RRR). The CGO introduced the report before summarising the key learning points if the initiative so far and explaining the proposals set out for the Committee. The CGO added that officers hoped to provide a further update to the next meeting.

A Member congratulated officers on the progress made and reiterated their commitment and support to the work in this area.

RESOLVED – That the City Bridge Trust Committee:

- a) Agree to support the development and delivery of the Strategic Initiative, *Responding to the Resilience Risk 2* (RRR2) at an estimated cost of up to £500,000 as set out in paragraph 28 of the report, and that £500,000 shall be ring-fenced from CBT's central risk budget (for non-grants expenditure) for this purpose;
- b) Agree for Bridge Houses Estates (1035628) that the RRR2 project should be delivered in collaboration with the Guildhall School of Music and Drama which will provide support from the City Corporation on a cost-recovery basis, that a Memorandum of Understanding be agreed to provide clarity in the collaboration including that any intellectual property rights created through the project shall be owned by the City Corporation as trustee of Bridge House Estates and for the City Corporation itself (City's Cash);
- c) Agree that unused funds of £43,361 from phase one, *Responding to the Resilience Risk*, allocated in March 2019 for expenditure in 2019-20 and 2020-21, will be written back;
- d) Confirm support for the application to the Oak Foundation for £200,000 funding for the RRR2 programme and, should the application be successful, to accept the grant subject to agreeing grant terms and conditions which are acceptable to Bridge House Estates;
- e) Delegate authority to the CGO to negotiate and agree any terms and conditions for funding awarded by the Oak Foundation, in consultation with the Comptroller & City Solicitor and the Chamberlain; and
- f) Agree that a project budget update shall be presented in January 2021, which shall reflect costs incurred to that date and the outcome of the

funding application to the Oak Foundation (please see the two scenario budgets presented at paragraph 28).

8. CBT HIGH LEVEL SUMMARY BUSINESS PLAN AND BUDGET ESTIMATES 2021/22

The Committee considered a report of the CGO presenting for approval the CBT high-level summary Business Plan and budget estimates for 2021/22. The CGO introduced the report, also drawing Members' attention to the key points and a list of key areas of CBT's activity set out in the report.

In response to a question from the Chair, the Chamberlain advised the Committee on the different treatment of income between the five-year funding allocation for the Bridging Divides Strategy, and the additional allocation of £200 million from Bridge House Estates agreed by the Court of Common Council during 2020, and the budgeting implications consequent to this. The Chamberlain added that this was a complex time and reiterated that decisions needed to be mindful of the environment in which they were made.

In response to a question from a Member, the CGO then gave Members clarification on the forecast outturn for 2020/21 and the financial planning undertaken during the current financial year, in light of the significant impact of the COVID-19 pandemic. The CGO advised that this would be presented for review at the next meeting of the Committee, but officers would keep Members updated as plans develop.

A Member recalled the Committee's previous commitment to use existing Bridging Divides funding towards the COVID-19 response, rather than the additional £200 million allocation, and the CGO advised that planning had been done on this basis. However, this would require further discussion in January 2021. The intention remained that a significant proportion of the additional allocation would be allocated for proactive, strategic grant-making. The CGO then gave the Committee an update on CBT's social investment work and advised that a strategy for taking this forward was still in development, with movement expected during 2021.

A Member commented that an overall view and broad outline plan should be developed in respect of the additional £200 million allocation before the funding was released, in order to retain strategic focus on its use. The CGO added that this was timely ahead of the January meeting, which would be an opportunity to present an overview of the situation as it had developed. The Chair added that it was helpful to hear Members' views ahead of this. A Member added that this would be a big decision and an interesting dilemma to have significant funding to allocate. The Member added that the Social Investment Board had considered the possible outcomes of the Lisvane review and the relationship between grants and investing.

In response to a question from the Chair, the Comptroller and City Solicitor then advised the Committee on governance and how Bridge House Estates funding should be spent. The Comptroller and City Solicitor advised that Charity Commission guidance was that available funds should be spent on the charity's

objects, but could also be used for planning and evaluating ahead. The Chamberlain added that a free reserves level for BHE had been agreed, and amounts above that should be held in a considered manner, but not be held indefinitely. In response to a question from the Chair, the Comptroller and City Solicitor further advised the Committee on the existing governance arrangements and their effect on the possibility of investing.

RESOLVED – That the City Bridge Trust Committee:

- i) Approve the final high-level summary Business Plan for 2021/22 in respect of those areas within the CBT Committee terms of reference; and
- ii) Review and approve CBT's proposed revenue budget for 2021/22 in respect of those areas within the CBT Committee terms of reference for submission to Finance Committee.

9. **RISK REGISTER FOR BRIDGE HOUSE ESTATES**

The Committee considered a report of the CGO providing the City Bridge Trust Committee's section of the key risks register for Bridge House Estates (BHE) for review. The CGO introduced the report and drew Members' attention to the key points, including developments since the previous review.

In response to questions from a Member, the CGO advised that officers were engaged with others in preparing for the impact of Brexit and identifying risks to funding in areas such as food, also accounting for the overlaying impact of COVID-19. The CGO further advised that there were a number of mitigation factors for auditing grants after they had been awarded, including quarterly release of funds, reviewing organisational finances on assessment and on an annual basis, and monitoring reports. A programme of compliance and unannounced visits were employed, although these were currently suspended and would be reviewed in January. However, Funding Managers continued to flag compliance triggers.

The CGO also advised that there were very few organisations in the general portfolio in receipt of European funding, and for those that did the assessment process would have considered the balance of income that they had in order to assess security going forward.

A Member queried why CBT had not been able to reduce impact on financial loss, as impact and likelihood had increased. The CGO advised that they follow up on this point and report back.

RESOLVED – That the City Bridge Trust Committee:

- a) Review the six risks currently on the register for this Committee and confirm that appropriate control measures are in place; and
- b) Confirm that there are no other risks relating to the services overseen by the CBT Committee which should be added to the BHE Risk Register.

10. GRANTS BUDGET AND APPLICATIONS TODAY

The Committee received a report of the CGO summarising grant applications recommended for decision at the meeting, and those that had been considered since the last meeting under schemes of delegation.

RESOLVED – That the report be noted.

11. GRANTS AND STRATEGIC INITIATIVES RECOMMENDATIONS AND ASSESSMENTS

a) Grants of Over £250,000 for Approval

The Committee considered a report of the CGO advising Members of funds recommended for approval for amounts of £250,000 or above. The CGO introduced the item and advised the Committee of the current state of play regarding the application pipeline. The CGO then introduced the application presented to Members and outlined the proposal, a transfer of the balance of an existing grant to United St. Saviour's Charity

RESOLVED – That the City Bridge Trust Committee receive the report and approve the recommended amounts for the following application:

1. United St. Saviour's Charity

APPROVED £261,520 over four years (4 x £65,380) from the original grant of £326,900 to Community Southwark be transferred to United St Saviour Charity to contribute to the costs of hosting Southwark Giving for 4 years.

12. TO CONSIDER REPORTS OF THE CGO AS FOLLOWS: -

a) Funds Approved or Declined under Delegated Authority

The Committee received a report of the CGO which advised Members of thirty expenditure items, totalling £2,651,060, which had been presented for approval under delegated authority to the CGO, in consultation with the Chair and Deputy Chair.

RESOLVED – That the report be noted.

b) Applications Recommended for Rejection

The Committee considered a report of the CGO outlining a total of fourteen grant applications that were recommended for rejection. In response to a question from a Member, the CGO assured the Committee that officers were doing everything possible to enable eligible organisations to submit continuation requests, on account of the impact of COVID-19.

RESOLVED – That the Committee reject the grant applications listed in the accompanying schedule.

c) **Withdrawn and Lapsed Applications**

The Committee received a report of the CGO which provided details of three applications which had been withdrawn or had lapsed.

RESOLVED – That the report be noted.

d) **Variations to Grants/Funds Awarded**

The Committee received a report of the CGO which advised Members of a variation to one grant agreed by the CGO since the last meeting.

RESOLVED – That the report be noted.

e) **London Community Response Fund Grants approved under delegated authority - Wave 3**

The Committee received a report of the CGO advising Members of funds awarded through the London Community Response Fund (LCRF) under delegated authority for wave 3.

A Member raised the issue of the equity lens report on various waves of that fund, and commented that the prioritisation of user-led organisations led to a better outcome in distributing grants, which was an interesting learning point which could be applied to CBT's broader grant-giving. The CGO advised that this was an example of the COVID-19 response threading through to CBT's usual business.

In response to a question from a Member, the CGO confirmed that the Latin America Women's Rights Service had received two grants, one in their own name for a specific project and one in partnership with another organisation, which was permitted by LCRF. The CGO added that very small organisations that might not normally be eligible could make applications via a host organisation.

RESOLVED – That the report be noted.

f) **City Bridge Trust Communications & Events Attended**

The Committee received a report of the CGO providing Members with an update on the communications work of City Bridge Trust.

RESOLVED – That the report be noted.

g) **Learning Case Study - Bail for Immigration Detainees**

The Committee received a report of the CGO presenting a learning case study about Bail for Immigration Detainees (BiD), an independent charity that exists to challenge immigration detention in the UK and current grant holder. The CGO gave the Committee an update on learning case studies, which were introduced in place of learning visits which could not currently be undertaken. This provided direct contact with funded organisations and a way for organisations to share their experiences. Members commented that the learning case study reports were helpful and a useful regular agenda item.

The CGO then introduced the learning case study in respect of BiD, who had been significantly affected by the move to online delivery as a result of COVID-19, but had risen to this challenge. Whilst the organisation had been able to support fewer people, it had achieved a higher success rate, and had been able to use the lockdown period to undertake important research.

RESOLVED – That the report be noted.

13. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

There were no questions.

14. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS TO BE URGENT

There was no other business.

15. EXCLUSION OF THE PUBLIC

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Local Government Act.

Item No.	Exempt Paragraphs
16 - 17	3
18 - 19	-

16. NON-PUBLIC MINUTES

RESOLVED – That the non-public minutes of the meeting held on 17 September 2020 be agreed as an accurate record.

17. PIPELINE OF PRO-ACTIVE STRATEGIC GRANTS

The Committee received a report of the CGO.

18. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

There was one question.

19. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED

There was no other business.

The meeting ended at 3.37 pm

Chair

Contact Officer: Joseph Anstee
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The City Bridge Trust Committee – Outstanding Actions

Item	Date	Action	Officer responsible	To be completed/ progressed to next stage	Progress Update
1.	28 Nov 2019	Strategic Initiatives Update	CBT Team	January 2021	A progress report on the London's Giving Strategic initiatives will to be brought to Committee in January 2021.
2.	26 Nov 2020	Princes Trust	CBT Team / Town Clerk	January 2021	Officers to invite Princes Trust to present an update to Committee

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Committee(s): City Bridge Trust Committee	Dated: 28 January 2021
Subject: Annual Review of Terms of Reference	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	Members are asked to consider the current scope of the Committee's Terms of Reference in terms of the Corporate Plan and Financial Implications when taking decisions
Does this proposal require extra revenue and/or capital spending?	
If so, how much?	
What is the source of Funding?	
Has this Funding Source been agreed with the Chamberlain's Department?	
Report of: Town Clerk	For Decision

Main Report

All Committees/Boards are asked to review their terms of reference annually. This will enable any proposed changes to be considered in time for the reappointment of Committees by the Court of Common Council.

The current terms of reference of the City Bridge Trust Committee are attached as an appendix to this report for your consideration.

At the last review of the Committee's terms of reference on 30 January 2020, no amendments were proposed, and the existing terms of reference were approved for submission to the Court of Common Council, as set out.

The Committee is currently scheduled to meet six times each year along with a strategic away half-day.

Recommendation(s)

That, subject to any comments, the terms of reference of the Committee be approved for submission to the Court as set out in the appendix.

The Committee are also asked to consider the frequency of their meetings going forward.

Appendices

- Appendix 1 – Terms of Reference of the City Bridge Trust Committee

Joseph Anstee

Committee and Members' Services Officer

Town Clerk's Department

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The City Bridge Trust Committee

1. Constitution

A Non-Ward Committee consisting of,

- two Aldermen nominated by the Court of Aldermen
- 12 Commoners elected by the Court of Common Council, at least one of whom shall have fewer than five years' service on the Court at the time of their appointment
- the Right Honourable the Lord Mayor (ex-officio)
- up to two external persons co-opted by the Committee with relevant experience and skills, selected through a fair and transparent process determined by the Committee.

2. Quorum

The quorum consists of any five Members of the Court of Common Council.

3. Membership 2020/21

ALDERMEN

- 9 Alison Gowman*
- 2 Susan Langley

COMMONERS

- 10 (4) Deputy Edward Lord
- 4 (4) Paul Martinelli
- 4 (4) Deputy Dr Giles Shilson
- 8 (3) Simon Duckworth
- 3 (3) Deputy Jamie Ingham Clark
- 12 (3) Wendy Mead
- 6 (2) Karina Dostalova
- 8 (2) Marianne Fredericks
- 10 (2) Jeremy Mayhew
- 2 (2) Deputy Richard Regan, *for two years*
- 5 (1) Dhruv Patel
- 1 (1) Judith Pleasance

CO-OPTED MEMBERS

Jannat Hossain
William Hoyle

together with the ex-officio Member referred to in paragraph 1 above.

4. Terms of Reference

- (a) In accordance with the Cy Pres Scheme for the administration of the charity known as the Bridge House Estates (1035628), made by the Charity Commissioners on 9 February 1995 (as amended) and brought into effect by the Charities (The Bridge House Estates) Order 1995, as respects the following purposes: -
- in or towards the provision of transport and access to it for elderly or disabled people in the Greater London area; and
 - for other charitable purposes for the general benefit of the inhabitants of Greater London;
- (i) to determine the application of all funds allocated by the Court of Common Council for the City of London Corporation as trustee of the charity in accordance with the policy settled by the Common Council for those purposes, other than funding above a sum of £500,000 which decisions are reserved to the Court of Common Council upon this Committee's recommendation;
- (ii) to review the policy referred to above and in so doing to undertake consultation with appropriate persons as required under the Order of the Charity Commissioners for the administration of the charity dated 10 July 1997, and to make recommendations to the Court of Common Council for changes to that policy or in settling a new policy;
- (iii) to determine terms, conditions and other requirements to be imposed in applying the charity's funds in accordance with the policy; and
- (iv) to review, as necessary, the amounts, nature and spread of funding approved or refused by way of grants or otherwise applied under the policy, and the operation of administrative arrangements for the Scheme.
- (b) To be involved in the process for the appointment of the Chief Grants Officer and Director of City Bridge Trust, as appropriate.

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Committee	Dated:
City Bridge Trust (CBT)	28th January 2021
Subject: Chief Grants Officer's (CGO) Report	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	N/A
Does this proposal require extra revenue and/or capital spending?	N
If so, how much?	N/A
What is the source of Funding?	
Has this Funding Source been agreed with the Chamberlain's Department?	N/A
Report of: Chief Grants Officer and Director of CBT (CGO)	For Information
Report author: Chief Grants Officer and Director of CBT (CGO)	

Summary

This is a regular report by the CGO. You are asked within this report to note updates on the following:

- a) Taking Bridging Divides Off Pause
- b) Interim Review of Bridging Divides
- c) Race Action plan update
- d) The Cornerstone Fund
- e) Planned retirement of CBT's Deputy Director

Recommendation

Members are asked to:

- a) Note the report.

Main report

Your speaker today is Rozzy Amos – Director, South of England at The Prince's Trust (PT). Your 10-year strategic partnership with the PT is almost at the end of its sixth year and Rozzy will speak to your Committee today on the work that the PT has undertaken in London since the start of the Covid-19 pandemic, as well as provide a brief outline of future plans.

Taking Bridging Divides Off Pause

1. Grant applications for new projects were paused in May 2020 across most of the Trust's programmes, allowing the team to focus on the London Community Response, pan-London transition and recovery planning, and the

pipeline of applications received before the Covid-19 health crisis. In November 2020 CBT Officers embarked on a piece of work to examine which pre-pandemic Bridging Divides programmes could be re-opened in January 2021. This involved work across the whole team, examining each funding strand to see if there was a case for restarting funding. This work proved to be extremely useful and will form a key input to the Interim Strategic Review of Bridging Divides which is taking place in the first quarter of 2021.

2. Given the scale of need in London, it is possible to make a case to take most of the Bridging Divides funding strands off pause at the start of 2021, but the staff team believe this would be premature, especially when programmes may be redesigned more fundamentally following the Interim Strategic Review. Additionally, the pandemic and Black Lives Matter have both highlighted issues which CBT's future practice should reflect, such as the role of core funding and equity so that groups and organisations led by or working with particularly disadvantaged or marginalised communities can have improved access to funding opportunities.
3. The group concluded that re-opening some programmes in January, potentially for a short window, would cause confusion in the sector and could also run this risk of CBT being overwhelmed by applications, at a time when staff are stretched. Instead, work to address what sort of funder CBT is, and what it funds should fall to the Interim Review of Bridging Divides and emerge from that process.
4. To ensure that support remains available, we will contribute £4m to Wave 5 of the London Community Response Fund, and £1m as aligned funding (which entails CBT directly awarding grants to organisations identified from within CBT's current grants portfolio). This has the benefit of releasing money to the sector at a level roughly equivalent to one quarter of grant spending (in 'normal' times) and space to allow further consideration of the Working Groups' outputs through the Interim Bridging Divides Strategic Review.
5. Proposals to support Wave 5 of the LCRF were shared with Members of this Committee on 12th January for comment ahead of submission to the Town Clerk, in consultation with the Chair and Deputy Chair for approval ahead of the launch of Wave 5 on January 14th 2021.

Interim Review of Bridging Divides

6. Following on from your September 2020 Committee when you agreed a framework for the interim review of your Bridging Divides, your officer, Kate Moralee, has been appointed to lead the review until 31st March 2021, following an internal recruitment process.
7. Kate is undertaking the following:
 - a. Desk research, making use of both internal and external resources and materials;
 - b. Identifying any gaps there might be in research and commissioning accordingly;

- c. Consulting with internal and external stakeholders, including CBT Committee members;
 - d. Convening the internal staff working group (building on the previous working groups outlined in paragraph 4);
 - e. Overseeing a piece of work that Rocket Science is undertaking for us which is pulling together the various learning that we have from a number of strands of work, including Renaisi's overarching work on Bridging Divides, as well as Collaborate's work on the Cornerstone Fund; Renaisi's work on LocalMotion, and Rocket Science's own work on the Bridge Programme (the subject of a separate report in today's papers) and London's Giving. Rocket Science are also looking at other work underway at present, such as London Funder's evaluation of the London Community Response and IVAR's work on capturing and distilling learning from the funding community's response to the Corona Pandemic.
8. Kate will bring a paper to your March Committee outlining options for where we might best focus over the coming months. However, we remain in a period of considerable uncertainty which will make forward planning extremely challenging.

Race Action Plan update

- 9. Following the CBT committee meetings in September and November 2020 as well as the Board half day Awayday in October, Dinah Cox OBE has continued to support CBT's team and Members in the development and delivery of the agreed actions to tackle racial injustice.
- 10. Work completed to-date includes the setting up of the Diversity, Equity and Inclusion Working Group, which is also linked to your PACIER values work, and the strategic grant awarded to the new Baobab Foundation for their research and development phase.
- 11. Work will continue in liaison with the CoLC, Diversity and Engagement Lead Officer and BHE to ensure both synergy and challenge deliver appropriate outcomes.

The Cornerstone Fund

- 12. Following the consultation event that was held on November 5th 2020, a meeting was held on 8th January 2021 for both the existing funders who are partnering with us on this initiative and for potential new funder collaborators. Round 2 of the fund will launch no later than 8th February 2021, if not before. The purpose of the meeting was to agree the criteria for Round 2 and the Deputy Director is currently following up with potential new funders to the fund.

Planned Retirement of CBT's Deputy Director

- 13. The Deputy Director of CBT plans to retire from the Trust at the end of May 2021. In the light of various changes that will be taking place with Bridge House Estates and the wider City of London Corporation over the coming

months, there are no immediate plans to recruit to the role. The report, 'Delegated Authority Threshold Review' that can be found elsewhere in your papers today, takes account of this in its proposal to extend delegated authority decision-making powers to the Funding Directors in addition to the Deputy Director.

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Committee	Dated
City Bridge Trust (CBT)	28 th January 2021
Subject: The Bridge Programme Funder Plus Offer	Public
Does this proposal require extra revenue and/or capital spending?	Y
If so, how much?	£360,000
What is the source of Funding?	CBT Bridging Divides Grants budget, within BHE designated grants fund
Has this Funding Source been agreed with the Chamberlain's Department?	Y
Report of: Chief Grants Officer and Director of City Bridge Trust (CGO)	For Decision
Report author: Jenny Field, Deputy Director, CBT	

Summary

In September and November 2018, you agreed proposals to pilot a new Funder Plus¹ offer. This pilot is now reaching its end and this paper proposes that you continue the programme for a further year while we continue to ‘test and learn’ how best to test what good ‘diagnostics’, ‘connecting’ and ‘supporting’ looks like, building on the learning from the pilot phase, and factoring in the extraordinary needs of the sector that have been caused by the Covid-19/Corona crisis.

Your Bridging Divides strategy 2018 – 2023 committed you to improving your Funder Plus offer to make it more coherent and better aligned with other funders. We launched the pilot in the autumn of 2019, following a period of co-design with your partners, Rocket Science, Cranfield Trust and Locality.

The model you approved comprised Rocket Science, appointed through the City of London's procurement process, as Learning Partners and Managers of the programme, and grants of £150,000 each awarded to Locality and the Cranfield Trust to provide a diagnostics service and then to connect CBT grantees to appropriate providers of support services or to facilitate peer support/networking opportunities amongst grantees.

You originally approved a total of £500,000, comprising 3 grants of £150,000 for the diagnostic and connection service plus £50,000 to procure the Learning Partner and Manager. In the event, only two organisations were identified for the diagnostic and connection element and the balance of £150,000 was written back into your main grants budget. The recommended funding below effectively proposes continuation grants to both the Cranfield Trust and Locality and a further budget to procure the

¹ ‘Funder Plus’ means providing capacity building support for grantees, usually through a third-party provider, thereby adding value to the grant. For example, you are supporting the Cranfield Trust's Strive Programme which is providing pro bono management consultancy support for CBT grantees.

Learning Partner and Manager. This amount has been increased from £50,000 to £60,000 to enable the learning element of this part of the role to be increased and strengthened.

It should be noted that the recommended funding commitments are not included in today's "Grants Budget and Applications Today" report due to time constraints. However, there are sufficient funds in your 2020/21 budget to support this initiative and this will be reflected in the figures with which you are presented at the March meeting.

It was always intended that the initial stage would provide the foundations on which a more complex offer could be built that took account of the 'total assets' that the City of London Corporation has at its disposal, as well as providing a platform that other funders could join should they so wish. Officers are of the view that the pilot phase has enabled a foundation to be established on which additional 'layers' of support can be added.

Recommendations

Members are asked to:

- a) Approve a grant of £150,000 to the Cranfield Trust towards continuing the Triage and Connect programme to support the delivery of the next phase of the programme, subject to the satisfactory review of their financial assessment by the Charities Finance Team (representing the Chamberlain).
- b) Approve a grant of £150,000 to Locality towards continuing the Triage and Connect programme to support the delivery of the next phase of the programme, also subject to the satisfactory review of their financial assessment by the Charities Finance Team (representing the Chamberlain)
- c) Commit up to £60,000 non-grants expenditure in order to procure, through the City of London's procurement process, a Managing and Learning Partner to provide capacity to continue the next phase of the programme.

Main Report

Background

1. The pilot phase of CBT's funder plus offer (branded the "Bridge Programme") began development in early 2019 and went live as a pilot during the autumn of that year. Over the course of 2019-20, the programme was promoted to targeted cohorts of CBT grantees (identified by the date when their funding was approved). Since the inception of the pilot, 47 CBT-funded organisations have applied for support). As of 31st December 2020, 31 organisations had been paired with a provider with 19 completing the programme. The remaining 12 will complete their support by end February 2021; data on all 31 participants from the pilot will be included in the evaluation report which will be ready for the CBT Committee's meeting in March 2021.
2. The following graphs give an overview of the organisations which have taken part to date:

Overview of grantees supported during the Bridge Programme pilot (31 organisations)

Figure 1: Size of organisations supported (number of employees) (n=31)

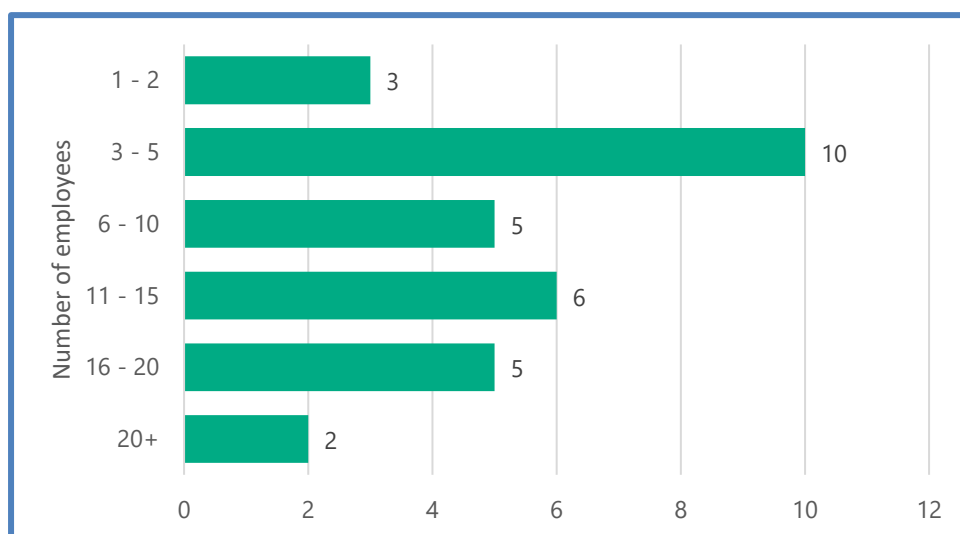
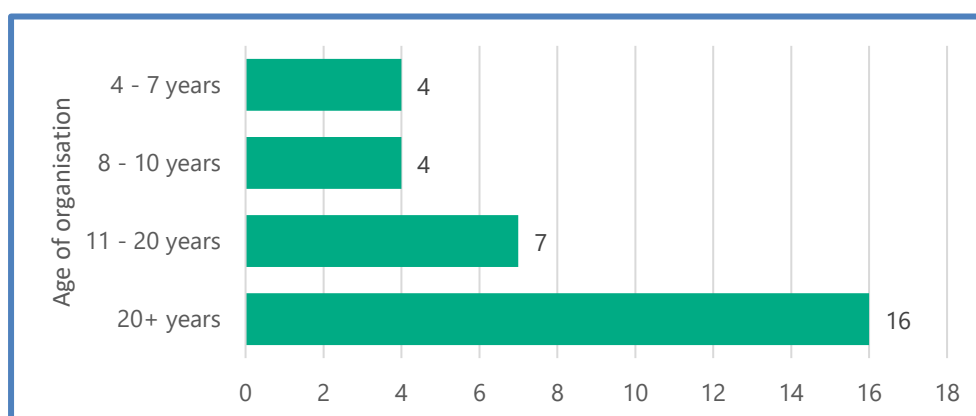
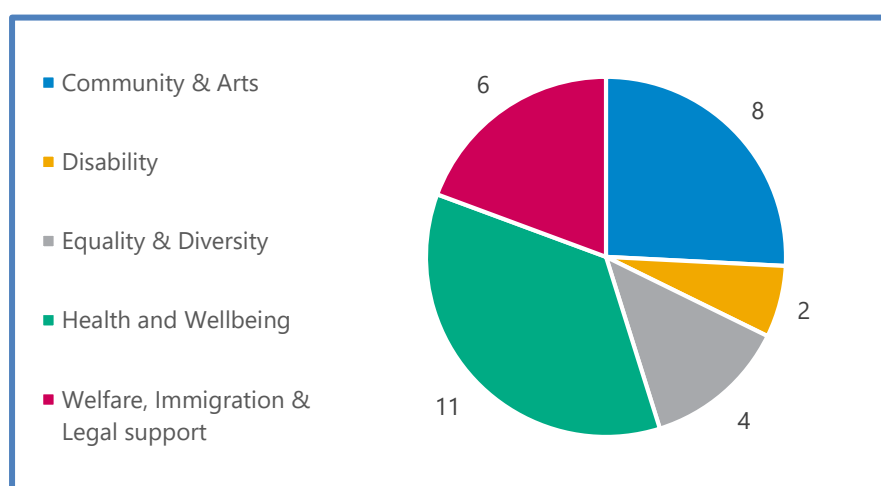


Figure 2: Age of organisations supported (n=31)



3. Although based on a small sample, it is noticeable how the Bridge Programme has managed, as intended, to reach and work with smaller civil society organisations within the CBT portfolio. More striking is the extent to which take up of the opportunity has been higher among longer-established, potentially more secure civil society organisations, with close to three quarters of those completing the pilot having been in operation for at least 10 years.

Figure 3: Organisations supported based on their specialisms (n=31)



4. Of the 19 CBT grantees which completed and assessed the value of their engagement in the Bridge Programme, 16 chose to answer the question “would you recommend the programme to others in the sector?” 100% of these participants answered in the affirmative with over 80% saying that they would be “very likely to recommend” the programme to others:

- “It has been brilliant. I’m not sure what else is on the menu [in terms of forms of support from CBT]”
- “The support has been really fantastic. Most funders don’t offer additional support”
- “Thank you to CBT and Cranfield Trust [Connector]”
- “It’s not often you get an offer for this kind of assistance”
- “I couldn’t believe a funder could be so generous”

Impact of Covid-19

5. The sudden outbreak of Covid-19 in March 2020 brought considerable disruption to the Trust’s plans to roll out the Bridge Programme. As the scale and impact of the pandemic became apparent, CBT’s grantees - like most of London’s civil society organisations (CSOs) - faced the combined challenge of meeting a sudden rise in demand for services (many of which could no longer be delivered in person), whilst coping with a considerable drop in their income. In these circumstances, as organisations focused either on their emergency responses and/or their own survival, it proved difficult to stimulate sustained interest in the Trust’s funder plus offer.
6. There have, however, been some unanticipated outcomes from the experiences of those organisations which have gone through the Bridge Programme, supported by one of the Programme’s 28 expert advisers. These provide some useful insights and lessons to inform the potential extension to the programme during 2021/22, particularly as the immense dislocation caused by the pandemic is set to continue.

What are the short to medium-term challenges facing civil society organisations?

7. Managing uncertainty – the level of uncertainty facing many CSOs is unprecedented. As one of the Bridge Programme providers put it, we are simply “not used to scenario planning in a pandemic.”
8. Having appropriate tools for the job in hand – in recent years it has become commonplace for CSOs to adapt planning tools from the world of business; these have tended to be market-based and growth oriented. Suddenly they no longer seem so fit for purpose. In the wake of the pandemic organisations need help to be agile, adapt and collaborate, not necessarily to grow and expand.
9. CSOs are responding differently to the crisis – and cannot easily be type cast – some have opted to double-down, taking almost a “protectionist approach” in order to try to see themselves and their users through the crisis; others, however, have taken the approach of “throwing their chips in the air” and seeing where they fall, which may mean being more open to new forms, if not more disruptive, funder-plus support.
10. There are parallel challenges relating to income generation from trading (room rental, cafes, retail etc.). On the one hand, organisations which ordinarily raise part of their income this way face continued trouble because of Covid-related restrictions. On the other hand, more organisations are now considering this approach as part of “building back” with the aim of reducing grant dependency.
11. Harnessing the availability of skilled volunteers – one of the positive side-effects of the first lockdown and the furloughing of thousands of employees, has been the opportunity to access increased numbers of skilled volunteers. This also brings management challenges for organisations to make the most of their availability and to sustain this resource beyond the short-term. There has also been an increased demand for digital, fundraising and entrepreneurship skills.
12. Trustee recruitment: There is anecdotal evidence of trustees resigning – because of other priorities in their lives, or possibly the pressure of now finding themselves “on the front line.” Some participants in the Bridge Programme reported a challenge in persuading trustees to differentiate between operational and strategic matters.
13. Digital technologies – making the most of the opportunities from the adoption of digital platforms – e.g. further reach, training for busy people; connecting with colleagues, users and communities; breaking down formality. Zoom has been beneficial up to a point, but still presents challenges in sustaining meaningful connections with people and not exacerbating the digital divide.
14. Diversity – alongside Covid-19, the effect of the Black Lives Matter movement has catalysed many CSOs to search for structural answers, going beyond merely increasing board and/or senior management diversity. This also offers a pointer to future potential funder-plus support as it was not an issue which could readily be addressed by the skills set of the current Bridge Programme providers (see section 6 below).

The Bridge Programme Design Principles

15. The pilot phase was based on a set of guiding principles:

- a) **Building trust:** A key principle was to ensure that the offer of capacity-building support was seen as independent from the offer of funding. Clear blue water between ourselves and our grantees was maintained through the procurement of a Manager and Learning Partner for the programme.
- b) **Successful diagnostics:** It is often easier to focus on the presenting problem and ignore the underlying cause. The Cranfield Trust and Locality have provided an effective, independent diagnostic that has objectively posed the right questions to an organisation.
- c) **Empowering grantees to make choices about support:** In order for the support to be effective, it was important that grantees felt in control of the process
- d) **Networked:** It was important during the pilot that the various players, i.e. the funder, connectors, providers and recipients, saw themselves as part of a wider funding/support system.

16. The current project partners² believe that these principles remain appropriate and, in the context of London's recovery from the effects of the Covid-19 pandemic, are even more relevant. These will therefore form an integral part of the next phase of the programme which it is proposed continues on a 'test and learn' basis.

Learning from the pilot phase

17. The forthcoming evaluation will analyse the effectiveness and impact of the Bridge Programme in more detail. However, the feedback we have received from participants in the pilot phase points to some critical determinants of a connection's success:
18. Do not expect grantees to present with a clear idea of the support they need. During their engagement with connectors, grantees often identify more pressing support needs than they initially presented, reinforcing the value of a thorough and independent diagnostic process at the heart of the Bridge Programme's offer.
19. The application process needs to be as simple as possible, with effective information sharing and smooth handovers between partners. There is evidence that the experience and sector knowledge of the connectors as "honest brokers" has added real value.
20. Involvement in the Bridge Programme has provided grantees a chance to reflect on the purpose and direction of their organisation, going beyond addressing the more immediate challenges of a particular service or project's delivery. However, to be effective requires significant organisational buy-in, the capacity to prioritise the support offer and sufficient time also for application and reflection.

² Cranfield Trust, Locality, Rocket Science and City Bridge Trust

Proposals

12. It is proposed to run the programme for a further year along very similar lines to the pilot phase. This will enable CBT and our partners to build on what we have learnt so far and to plan for building additional 'layers' into the offer.
13. It is also proposed that the offer will be open to all CBT grantees, including those funded through London Community Response Fund (LCRF).
14. It is therefore proposed that you approve funding of £360,000. This would provide each of Locality and Cranfield with a grant of £150,000 to run the 'Triage and Connect' service; attend programme 'test and learn' meetings as well as learning events with grantees, providers of civil society support and potentially other funders; and to hold a grants 'pot' that enable CBT grantees to purchase the support they need. The remaining £60,000 would be used for the procurement of a Learning Partner and Manager for the programme, using the City of London's procurement process. (Rocket Science are extremely likely to tender but the process will be a competitive one).
15. It should be noted that the whilst the pilot 'year' has lasted for more than 12 months, because fewer organisations have been supported, neither the Cranfield Trust nor Locality have fully utilised their grants pots. As at the time of writing this report, the Cranfield Trust has c£8,500 and Locality had c£22,00 left in their budgets which it is proposed to roll over into the second phase, if funding is approved today.

Conclusion

15. Although the pilot phase reached fewer organisations than was originally hoped, it has nevertheless been an important offer from the Trust, greatly appreciated by those of your grantees who have benefitted.
16. The Corona pandemic means that many organisations are in need of additional support at a time of great need amongst London's communities.
17. LCRF to date has awarded over 1,500 groups, many of which have not been funded by the Trust before. Being able to offer this cohort additional capacity building support will add great value to the awards.
18. It is proposed that if you approve funding for a further year, officers will work with the partners to co-design building additional 'layers' to the offer to make better use of our 'total assets' approach.

Report author

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Committee	Dated:
City Bridge Trust (CBT)	28 th January 2021
Subject: Delegated Authority Threshold Review	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	N/A
Does this proposal require extra revenue and/or capital spending?	N
If so, how much?	N/A
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain's Department?	N/A
Report of: Chief Grants Officer and Director of CBT (CGO)	For Decision
Report author: Scott Nixon, Head of Director's Office	

Summary

As part of City Bridge Trust's (CBT) response to the COVID-19/Coronavirus pandemic during 2020, it was proposed that amendments be made to the corporate Scheme of Delegations in respect of CBT, and the CBT delegated authority policy, in order to enable the City's Central Grants Office to respond to the ongoing COVID-19 crisis effectively, and take decisions expediently in the interests of Bridge House Estates and its beneficiaries. Following agreement of this Committee, the Policy and Resources Committee and the Court of Common Council agreed to amend the Scheme of Delegations and for officer delegated authority approval thresholds to be increased and extended on a temporary basis.

This report summarises grant making made under the arrangements, which have been in place since April 2020, and seeks your approval to implement the existing arrangements on a permanent basis, due to imminent changes in staff structure and volume grants to be approved. Your approval is also sought for grant application rejections to be included in these revised delegated authority arrangements.

Recommendation

Members are asked to:

- a) Note the current City Bridge Trust thresholds for grant approvals under delegated powers, and the Scheme of Delegation to Officers in respect of the Chief Grants Officer and Director of City Bridge Trust (CGO);
- b) Recommend the proposed amendment to the Scheme of Delegation to Officers as set out below, for the approval of the Policy and Resources Committee and the Court of Common Council;

- c) Agree that the existing CBT delegated authority thresholds, as set out below, should be implemented on a permanent basis, subject to the approval of the Court of Common Council; and
- d) Agree that grant application rejections can be approved under the revised delegated authority proposals.

Main Report

Background

1. In a bid to support those affected by the impact of the COVID-19/Coronavirus pandemic, the City of London Corporation as trustee of Bridge House Estates (1035628) established the London Community Response Fund, a separate trust fund within the ancillary object of Bridge House Estates. Decisions on the first wave of applications were agreed during the week commencing 6 April 2020, and a further four waves of funding have been subsequently agreed.
2. Ordinarily the CGO would consider and approve grants up to a certain threshold. However, during 2020 the CGO was frequently seconded full-time to the London-wide COVID-19 response. Furthermore, the City's ordinary tempo of decision making by Committee was disrupted by the cancellation of meetings and the redeployment of staff who would ordinarily support the decision-making process;
3. Therefore it was proposed to amend the Scheme of Delegations and CBT delegated authority policy, to allow the Deputy Director of City Bridge Trust (DCGO) to act in the CGO's absence and to increase the thresholds at which the CGO/DCGO could approve grants without recourse to the City Bridge Trust Committee or the Town Clerk.
4. Following an urgency report to the Court of Common Council on 7th April 2020, the below delegated authority thresholds were approved, which cover applications to the Investing in Londoners, Bridging Divides, Small Grants and Stepping Stones programmes.
 - a) Applications of up to £50,000 may be approved by the Chief Grants Officer (CGO) or, in their absence, the Deputy Director of City Bridge Trust (DCGO);
 - b) Applications of between £50,001 and £100,000 to be approved by the CGO or, in their absence, the DCGO, in consultation with the Chamberlain.
 - c) Applications of between £100,001 and £250,000 to be approved by the CGO or, in their absence, the DCGO, in consultation with the Chamberlain and the Chair and Deputy Chair;
 - d) Applications of more than £250,000 to be approved by The City Bridge Committee.

2. Furthermore, the Policy and Resources Committee, and subsequently the Court of Common Council, agreed to amend the Scheme of Delegations to Officers in respect of the CGO as follows:
 - e) Authority to be delegated to The Chief Grants Officer & Director of City Bridge Trust or, in their absence, the Deputy Director of City Bridge Trust, to be exercised either:
 - a. at the direction of the Town Clerk & Chief Executive or
 - b. in the absence of the Town Clerk & Chief Executive

to act in consultation with any relevant Chairman and Deputy Chairman in cases where urgent decisions may be required as provided for in Standing Order No. 41, in respect of Bridge House Estates and/or any other charity in which the City of London Corporation has a material interest, and also in cases (whether under Standing Order 41 or otherwise) where action may be taken under authority delegated by a Committee in respect of Bridge House Estates

3. Between 7 April 2020 (when Court of Common Council approved the changes to the approval thresholds), and 22 December 2020, Table 1 below shows the number of applications approved under the approved delegated authority arrangements:

Table 1:

	Number of CBT/LCRF applications approved
Applications of up to £50,000	40 (1,601 if including LCRF requests)
Applications of between £50,001 and £100,000	50 (51 if including LCRF requests)
Applications of between £100,001 and £250,000	66
Applications of more than £250,000	6 (approved at CBT committee)

4. In light of the imminent retirement of the DCGO in May 2021, and no current plan to recruit to that role, it is proposed that approval is extended to Funding Directors, in addition to the DCGO on a permanent basis, subject to the outcome of any staff restructuring.
5. The work of LCRF is also likely to continue in the future as a means of enabling us to work collaboratively with other funders.
6. The Covid-19 crisis has enabled us, and the wider funding community to adopt new and better funding practices, including fast turn-around times. Increasing the threshold levels on a permanent basis will enable us to retain faster turnaround times, thereby enhancing the Trust's reputation as a funder that is responsive to the needs of the sector

7. With the establishment of the BHE Committee still in progress, these delegated authority limits may be reviewed again in due course.
8. The current wording “*Applications* of ...” refers to the level of funding requested. It is proposed to revise the wording to reflect the level of funding *recommended* as this seems a more logical approach to the levels of delegation.
9. The proposed changes have been underlined below:
 - a) Recommendations of up to £50,000 may be approved by the Chief Grants Officer (CGO) in their absence, the Deputy Chief Grants Officer (DCGO) or a Funding Director;
 - b) Recommendations of between £50,001 and £100,000 to be approved by the CGO or in their absence the DCGO or a Funding Director, in consultation with the Chamberlain.
 - c) Recommendations of between £100,001 and £250,000 to be approved by the CGO or in their absence the DCGO or a Funding Director in consultation with the Chamberlain and the Chair and Deputy Chair;
 - d) Recommendations of more than £250,000 to be approved by The City Bridge Committee.

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Committee	Dated:
City Bridge Trust (CBT)	28 th January 2021
Subject: Update on London's Giving	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	N/A
Does this proposal require extra revenue and/or capital spending?	N
If so, how much?	N/A
What is the source of Funding?	
Has this Funding Source been agreed with the Chamberlain's Department?	N/A
Report of: Chief Grants Officer and Director of CBT (CGO)	For Information
Report author: Jenny Field, Deputy Director, CBT	

Summary

The purpose of this paper is to provide Members with an update on London's Giving, an initiative currently hosted by London Funders. You have been supporting the London's Giving movement since 2014, and, following your support of Islington Giving¹ since April 2011, you have also supported the development of individual local giving schemes which became one of the priorities of your Bridging Divides funding programmes launched in April 2018.

In January 2020, you approved a grant of £300,000 over 3 years towards the further development of the London's Giving movement hosted by London Funders over the period April 2020 to March 2023.

Recommendation

Members are asked to:

- Receive this report and note its contents

Main Report

Background

1. Placed-based giving schemes (PBGS) are exactly that: projects that promote and support the idea that everyone has something to give, be this time, skills or money and which provide a platform that brings together people, local

¹ Which inspired the development of the London's Giving movement

authorities, the voluntary sector and business to build a better borough for everyone.

2. The London's Giving Network has four main aims:
 - a) Provide **tailored support for local giving schemes**, ensuring that stakeholders in every borough can access support and advice on setting up a local giving scheme
 - b) Maintain and extend a **Learning Network**, providing masterclasses, training, action learning sets and peer to peer forums for those involved in local giving schemes.
 - c) Develop an **evidence base and knowledge hub** on place-based giving, providing practical tools, case studies and frameworks to demonstrate impact.
 - d) Establish a **sustainable future** for place-based giving in London.
3. Each borough-based PBGS scheme is different as it responds to local conditions. However, all share the same principles:
 - a) Recognising that everyone has something to give: time, talent and resources.
 - b) Building a shared understanding of local aspirations and needs, not driven by donors or funders.
 - c) Listening to local people and encouraging them to participate in decision-making.
 - d) Collaborating with partners to find better ways to improve places
 - e) Independence from any one stakeholder; all partners have an equal voice.
4. The table below provides an overview of the status of PBGS in each borough:

Active Scheme	Scheme in development	No scheme currently
Barking & Dagenham	Newham	Bexley
Barnet	Southwark	Brent
Camden	Tower Hamlets	Bromley
Ealing & Hounslow ²		Enfield
Hackney		Greenwich
Hammersmith & Fulham		Havering
Haringey		Hillingdon
Harrow		Lambeth
Islington		Redbridge
Kensington & Chelsea		Waltham Forest
Kingston		Westminster
Lewisham		
Merton		
Richmond		
Sutton		
Wandsworth		

² Hosted by Ealing & Hounslow Council for Voluntary Service

5. More information can be found on the [London's Giving](#) website which maps out where PBGS can be found and provides resources and shared learning for local schemes.
6. In July 2020, London Funders published [The Power of People, Partnerships and Place](#), sharing the learning from London's Giving over the previous six years.
7. Your funding includes an element for evaluation of London's Giving for which London Funders has procured Rocket Science. Rocket Science has worked with local schemes to develop a common set of metrics and monitoring framework.
8. All local schemes that you fund are required to use this framework, as well as be part of the network, as a condition of grant. To date, we have not encountered any objections from local schemes to these conditions who value the support the network provides as well as the framework for measuring success.

Appointment of dedicated worker

9. Until 2020/21, the development of new schemes and support of existing ones was undertaken by 2 freelance consultants. However, during this year, it was agreed with London Funders that a new in-house role could be established, that of Director of Collaboration (Local). Helen Mathie took up the position in November 2020. Her role is to support the development of PBGS in London, support and convene the existing network and to work in boroughs known to be 'cold spots' amongst London Funders' membership.

Case Studies

10. Below are some examples of local schemes which illustrate how different they are depending on local conditions.

Lewisham Local

Launched in 2016, Lewisham Local has taken an 'assets-based' approach, aiming to inspire local people, businesses and organisations to give more to Lewisham's communities. Although much of the business community in Lewisham is small (85% employ less than 5 people) it has been successful in engaging local businesses. For example, the Lewisham Local Card rewards volunteers giving their time for free with discounts and special deals being offered by local businesses. It has developed a community toilet scheme whereby it recruited local businesses willing to give members of the public free access to their toilets. 'Refill Lewisham' is a network of local businesses offering free water refills in order to reduce single-use plastic waste.

Barking & Dagenham Giving

Barking & Dagenham Giving launched in May 2020, following the first Barking and Dagenham Giving Week and was immediately engaged in awarding £100,000 in community grants in response to the Covid-19 crisis (with funding from Lankelly Chase). It recruited and trained 13 members from the local

community to make funding decisions. The LB of Barking & Dagenham is very supportive of the scheme, and it has recently announced that it will endow Barking & Dagenham Giving with c£800,000 by the end of 2020-21. It is the first local authority to endow a PBGS and the investment reflects its commitment to partnership working and increased participation by residents.

Camden Giving

Camden Giving launched in April 2017 with the benefit of a large portion of Section 106 attached to the re-development of King's Cross (£700k). It was also the beneficiary of HS2 funding of £3.2m. This meant it had to quickly establish a community grants programme. It is firmly committed to involving local residents in funding decisions and aims to train 50 community panellists annually who are also remunerated for their time. As well as aiming to ensure the voices of local residents are heard, it also has been successful in recruiting corporate volunteers who give their time and skills to local groups. However, Camden Giving promotes the idea that equally the volunteers have much to learn and gain from the groups they support.

Conclusion

11. London's Giving is now a well-established brand and PBGS have demonstrated that they can play an important role in helping to build stronger communities.
12. The London's Giving network of PBGS is also well-established and enables the sharing of learning and resources.
13. Making PBGS as one of the priorities of your Bridging Divides funding strategy has been welcomed by this sector.
14. Once Helen Mathie is more established in role, Members may wish to invite her to present to this Committee.

Report author

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Committee(s)	Dated:
City Bridge Trust	28 th January 2021
Subject: Grants Budget and Applications Today	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	N/A
Does this proposal require extra revenue and/or capital spending?	N
If so, how much?	N/A
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain's Department?	N/A
Report of: Chief Grants Officer & Director of City Bridge Trust (CGO)	For Information
Report author: Emma Horrigan, Data Analyst	

Summary

This paper summarises grant applications recommended for decision at today's meeting, and those that have been considered since your last meeting under your schemes of delegation.

Recommendation(s)

Members are asked to:

- a) Note the report

Main Report

1. 36 Bridging Divides grant recommendations are brought to your September meeting, with no grant recommendations for your decision today. 36 grants are to be noted as approved by delegated authority since your last meeting under the new temporary thresholds agreed in March 2020 to support the business of the Trust through the current period. These approvals do not include grants agreed as part of the London Community Response Fund (LCRF).

Table 1: Today's recommendations

Action	Bridging Divides	
	Nº	£
Approved by delegated authority (£0 to £250k)	36	3,906,979
Total	36	3,906,979

2. A further 8 applications are either recommended for rejection or have been withdrawn by the applicant (sections 11b and 11c of today's papers).

Table 2: Today's rejections	
Action	Nº
Recommended for rejection	5
Withdrawn & lapsed (to note)	3
Total	8

3. There are 2 new variations to grant awards to report at today's meeting.
4. Table 3 (below) shows the implications of today's recommendations against your 2020/21 grants budgets. If you approve all of the grants recommended today the remaining year 3 (2020/21) Bridging Divides budget allocation is £ 5,197,286 once variations and designated funds are accounted for.
5. Today's papers include the grants awarded as part of the LCRF. This fund has been established by the City of London Corporation through its charity, Bridge House Estates. City Bridge Trust and the Greater London Authority, among other funders, have contributed to this Fund. The 208 grants for a total of £ 1,928,057 included in today's paper are all 'wave 4' grants. Further details are in the CGO's report. This is a fast-moving programme and officers will be able to advise of the live grant spend figure at the time of your meeting.
6. For information Table 3 also shows your Anniversary Infrastructure Programme budget (Cornerstone and Bridge Fund).

Table 3: Overall spend against 2020/21 total grants budgets

	Bridging Divides		Cornerstone and Bridge Fund		London Community Response Fund Total		Total	
Budget		£		£		£		£
2019/20 designated fund				1,164,390				1,164,390
2019/20 additional allocation spend ¹		(9,858,356)		0				(9,858,356)
2020/21 budget ²		20,000,000		0		16,547,418		36,547,418
Budget transfer		(11,250,000)				11,250,000		
Additional allocation approved - CBT Committee July 2020		5,000,000						5,000,000
Grants uplift		8,333,333		0				8,333,333
Additional Allocation approved - CBT Committee September 2020		15,000,000						15,000,000
LCRF Lottery Fund Underspend Return						(62,944)		(62,944)
Admin costs						(734,424)		(734,424)
Total budget		27,224,977		1,164,390		27,000,050		55,389,417
Grants awarded in 2020/21	18,010,264		0		25,154,118		43,164,382	
Funds designated but not yet awarded ³	171,010						171,010	
Less 2020/21 variations to date ⁴	(43,750)		0		(116,652)		(160,402)	
Net grant commitments 2020/21 to date		18,137,524		0		25,037,466		43,174,990
Remaining budget 2020/21		9,087,453		1,164,390		1,962,584		12,214,427
Today's meeting								
Grant commitments		3,906,979		0		1,928,057		5,835,036
Today's meeting total		3,906,979		0		1,928,057		5,835,036
Less today's variations	(16,812)		0		(59,955)		(76,767)	
Remaining budget 2020/21 after today's meeting		5,197,286		1,164,390		94,482		6,456,158

Emma Horrigan, Data Analyst

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1. This figure was updated from the March Committee figures with 2 variations and 1 grant made between the meeting and the financial year end (£20k small grant for E17 Puppet Project).
2. The LCRF fund includes an £11,250,000 contribution from the City Bridge Trust 2020/21 Bridging Divides budget allocation, including an extra £250,000 approved by delegated authority on 12th November 2020. It also includes a £7m award from The National Lottery Fund. The remainder of the LCRF includes contributions from the GLA (£5m), Paul Hamlyn (£500k), other organisations and 1 individual. Additional Wave 4 funding has come from GLA (£1.4m), Paul Hamlyn (£250k), Salters' (£8K), Armourers (£30K). Please note that the LCRF total sum includes operational costs and other expenditure yet to be deducted so is not all available for grants.
3. Remainder of £155,925 agreed at your March 2019 meeting towards the Responding to the Resilience Risk Pilot (£21,010 remaining grant spend) and £180k towards the core funding programme of work approved at your November 2019 meeting
4. Variations are write-backs and revocations to active grants that result in amounts being returned to the Trust.

Emma Horrigan

Data Analyst, Impact & Learning

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Bridging Divides Eligibility Criteria

<ul style="list-style-type: none"> • Registered charity • Registered Community Interest Company • Registered Charitable Incorporated Organisation • Registered charitable industrial and provident society or charitable Bencom • Charitable company • Exempt or excepted charity 	<ul style="list-style-type: none"> • Revenue grants cannot amount to more than 50% of an organisation's turnover/income in any one year • Organisations cannot hold more than one grant at a time, except where the application is for: an eco-audit, an access audit, or is made under one of the Trust's special one-off programmes or is a strategic initiative • Grants must benefit inhabitants of Greater London
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Bridging Divides Programmes

Connecting the Capital

- Capacity building support for civil society organisations
- Supporting Philanthropy
- Voice and leadership
- Place-based giving schemes
- Growing, greening and environmental projects
- Eco-Audits
- Arts, sports, health and/or well-being projects for Deaf and disabled people.
- Arts, sports, health and/or well-being projects for older people
- Access improvements to community buildings

Positive Transitions

- Specialist support services working with children and young people
- Support for migrants and refugees to access mainstream services and widen participation in the community in which they live
- Specialist support services for Deaf and disabled people to increase choice and control in their lives
- Specialist support services for older people, including people with dementia, to increase choice and control in their lives
- Survivors of domestic and sexual abuse; modern day slavery; trafficking; or hate crime
- Ex-offenders leaving custody or serving community sentences
- Services which improve the accessibility and range of mental health support and services for people who are experiencing or at risk of homelessness or are vulnerably housed

Advice and Support

- Provision of advice and support to disadvantaged individuals (from organisations with a recognised management qualification and/or advice quality standard)
- Food poverty (support for the infrastructure needed to support the distribution of food but not the direct purchase of food)

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Committee	Dated:
City Bridge Trust (CBT)	28th January 2021
Subject: Funds Approved or Declined under Delegated Authority	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	N/A
Does this proposal require extra revenue and/or capital spending?	N
If so, how much?	N/A
What is the source of Funding?	CBT Bridging Divides Grants budget
Has this Funding Source been agreed with the Chamberlain's Department?	N/A
Report of: Chief Grants Officer and Director of CBT (CGO)	For Information
Report author: Scott Nixon, Head of Director's Office	

Summary

This report advises members of funds approved under delegated authority since your last meeting.

Recommendation

Members are asked to:

- Receive this report and note its contents

Main Report

Following the urgency approval of the Court of Common Council on 7th April 2020, the delegated authority thresholds are as follows:

- Applications of up to £50,000 may be approved by the Chief Grants Officer (CGO) in their absence, the Deputy Chief Grants Officer (DCGO);
- Applications of between £50,001 and £100,000 to be approved by the CGO or in their absence the DCGO, in consultation with the Chamberlain.
- Applications of between £100,001 and £250,000 to be approved by the CGO or in their absence the DCGO in consultation with the Chamberlain and the Chair and Deputy Chair;
- Applications of more than £250,000 to be approved by The City Bridge Committee.

The total amount of expenditure and number of items approved under delegated authority this financial year (inclusive of those below) are shown in Table 1.

Applications considered comprise Investing in Londoners, Bridging Divides, Small Grants and Stepping Stones programmes.

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Requests approved under delegated authority (£250,000 or less)

Ref	Organisation	Disposition Date	Grant Recommendation	Recommended Amount
17492	999 Club	14/12/2020	£67,650 for a further and final two years (£33,125; £34,525) for the salary and on-costs of a f/t Senior Advice Worker to provide an advice service to people experiencing homelessness or in insecure accommodation.	£67,650
17977	Ability Bow	13/11/2020	£89,200 over 2 further and final years (£44,100; £45,100) towards a full-time Positive Steps Development Instructor and other associated costs of the Positive Steps project.	£89,200
15881	Age UK Westminster	07/01/2021	£129,600 over three years (£42,300; £42,900; £44,400) to run a complex needs Information, Advice and Advocacy Service for people aged 65+ in Westminster, including the salary and on-costs of a 4 dpw Advocacy and Advice Co-ordinator and a contribution to core costs.	£129,600
17432	Age UK Ealing	07/01/2021	£145,000 over a further and final three years (£46,900, £48,300, £49,800) towards the salaries of a Neighbourly Connector, Telephone Support Coordinator and Volunteer Coordinator to deliver the Neighbourly Connector service to older people in Ealing.	£145,000
17979	Aston-Mansfield	28/01/2021	£93,500 over two further and final years (£47,800; £45,700) towards the salaries of two part-time (3 dpw each) workers to provide capacity-building support to local groups;	£93,500

Ref	Organisation	Disposition Date	Grant Recommendation	Recommended Amount
			plus a contribution to overheads, digital resources and toolkits, volunteer expenses, training and venue hire.	
16565	Beaconsfield	14/12/2020	£3,279 for an access audit; design appraisal of redevelopment plans for the Beaconsfield Gallery; and half day Disability and Awareness training for staff, volunteers, and other stakeholders as appropriate.	£3,279
17731	Bexley Crossroads Care Limited	05/01/2021	£94,400 over a further and final 2 years (£46,650, £47,750,) for a f/t Community Link Officer and associated costs to deliver a community outreach service for older carers.	£94,400
16556	Blueprint for all	07/01/2021	£120,000 over three years (3 x £40,000) towards the costs of the Stephen Lawrence Charitable Trust's learning and development programme for BAME-led organisations in London. The release of first instalment is conditional on receipt of a satisfactory Board-approved plan for the use of surplus reserves.	£120,000
17491	Bridge Renewal Trust	07/01/2021	£210,000 over three years (£90,000; £70,000; £50,000) towards the core costs of the ongoing development of Haringey Giving (HG). Release of the grant is conditional on a satisfactory monitoring report on the previous grant being provided; on HG continuing to be an active member of the London's Giving network and on it using the London's Giving metrics to evaluate its success.	£210,000
16028	Carers Network Westminster	07/01/2021	£105,200 over three years (£21,500; £40,900; £42,800) to cover the part salary (first year) and then full-time salary (years two and three) of a Community Development Officer; plus related volunteer costs and overheads; and including £6,000 over two years for an independent evaluation of the project.	£105,200
17976	Carney's Community	03/12/2020	£48,300 over two further and final years (£24,000; £24,300) towards the cost of mentoring sessions and associated management costs	£48,300

Ref	Organisation	Disposition Date	Grant Recommendation	Recommended Amount
17310	Child Poverty Action Group	08/12/2020	£227,500 over 3 years (£74,300, £75,800, £77,400) for a f/t Universal Credit London Welfare Rights Worker, plus associated project costs including training bursaries and AskCPAG digital resources for grassroots London organisations.	£227,500
16944	City of Sanctuary UK	05/01/2021	£88,100 over two years (£43,800; £44,300) towards a London Regional Coordinator post (25hpw) and associated project costs to develop and support City of Sanctuary UK initiatives across London.	£88,100
17447	East Twickenham Neighbourhood Association (ETNA Community Centre)	05/01/2021	£67,300 towards capital accessibility works including a new external wheelchair lift, resurfacing and disability marking in the car park, automated doors and electromagnetic catches, and other fixtures and accessories.	£67,300
16058	GreenSeas Trust	12/01/2021	£10,000 to meet the capital costs of a BinForGreenSeas and project costs to deliver sessions in 2 local schools in Tower Hamlets on plastic pollution.	£10,000
18038	Hackney CVS	25/11/2020	£50,000 to support the research and development stage of the Baobab Foundation in London.	£50,000
15907	Hillside Clubhouse	08/12/2020	£225,000 over 5 years (£43,200; £44,000; £45,000; £45,800; £47,000) towards the salary and associated costs of a f/t Clubhouse Worker.	£225,000
17556	Island Advice Centre	07/01/2021	£101,000 for a further and final two years (£49,800; £51,200) towards the salaries of a Welfare Rights Caseworker (0.6 fte) and a WR Supervisor (0.4 fte) and associated costs to provide a welfare rights, legal advice and casework service.	£101,000
16067	Islington Bangladesh Association	12/01/2021	£35,570 over a further and final two years (£17,470; £18,100) for the part-time salary (21hpw) of the Welfare Rights and Debt Adviser and associated costs.	£35,570
17026	Jacksons Lane	05/01/2021	£91,800 over two further and final years (£44,800; £47,000) towards the costs of running the Together Project, including the costs of	£91,800

Ref	Organisation	Disposition Date	Grant Recommendation	Recommended Amount
			employing a freelance Project Co-ordinator 84 days per year and two Spare Type artists 36 days per year each.	
16579	Jazanne Arts CIC	28/01/2021	£27,000 over three years (£7,000; £10,000; £10,000) towards the costs of delivering a programme of professional and participatory theatre with older people, focusing on those living with dementia and working primarily with Caribbean communities - building resilience, enabling representation and improving lives.	£27,000
16030	Key Changes: Positive Mental Health Through Music Ltd	08/12/2020	£163,300 over 5 years (£33,780; £39,880; £34,880; £29,880; £24,880) towards the salary of the Community Gateway Manager (2dpw); studio and hospital mentors; and other associated project costs to deliver the Music Industry Recovery Programme for young Londoners aged 18-25. Release of the grant in year 2 is conditional on confirmation that the 2020/21 accounts will contain a Trustees' Report that is fully SORP compliant.	£163,300
15991	Latin American Disabled People's Project	08/12/2020	£122,000 over 5 years (5 x £24,400) towards the salary of a part-time (32 hpw) Wellbeing for All project worker and project expenses.	£122,000
17884	Merton Mencap	26/11/2020	£49,500 over two further and final years (£24,500; £25,000) to contribute to the salary costs of the Project Manager, Team Leader, Support Workers and associated running costs for the 'Giving Back Club'	£49,500
17557	Mind in Harrow	07/01/2021	£199,600 over two further and final years (£99,100; £100,500) for the costs of the Early Intervention and Project Coordinator (35hpw) at MiH and three posts (0.9 FTE) across the remaining consortium members; and for evaluation, project costs and overheads.	£199,600
17985	Raw Material Music and Media Education Limited	05/01/2021	£35,600 over two further and final years (£17,800; £17,800) towards the InReach programme, including a contribution to equipment, project management and delivery, overheads and staff support.	£35,600

Ref	Organisation	Disposition Date	Grant Recommendation	Recommended Amount
16068	Roald Dahl's Marvellous Children's Charity	13/11/2020	£80,500 over 18 months (£26,600 for first six months; £53,900 for one year) to cover the salary, NI and pension costs of a Roald Dahl Transition Nurse. Funding has already been secured to cover the balance of the salary in the first year.	£80,500
16042	South East London Arts Network	08/01/2021	£125,300 over three years (£41,100, £41,800 and £42,400) towards the salaries of two part-time (2 dpw respectively) Facilitator Assistants and a part-time (1dpw) Relationship Officer plus on-costs. Release of the grant in years 2 and 3 is conditional upon the production of SORP compliant accounts for the year 20/21 and beyond. The organisation is advised to find an accountant who is better able to assist with this.	£125,300
16033	Southall Community Alliance	14/12/2020	£94,150 over three years (£32,350; £30,850; £30,950) towards the costs of a 21hpw Project Officer and other project costs of delivering anti-poverty capacity building activities to BAME community groups in Southall.	£94,150
15982	Survivors Together	13/11/2020	£75,000 over three years (3 x £25,000) towards the staffing and running costs of the two support groups; the 121 work; and facilitator fees.	£75,000
15946	Sustain; the alliance for better food and farming	08/12/2020	£246,500 over 3 years (£84,500; £83,000; £79,000) towards salary costs of the Project Co-ordinator (3dpw), Project Officer (3dpw) and associated running costs to deliver a range of activities to support and protect London's Community Gardens.	£246,500
16558	Synergy Theatre Project	15/12/2020	£66,530 over two further and final years (£32,000; £34,530) towards 25% of each of the full-time Artistic Director's Salary and the General Manager's salary and associated project costs of a creative programme to support ex-prisoners.	£66,530

Ref	Organisation	Disposition Date	Grant Recommendation	Recommended Amount
16001	Thames Estuary Partnership	14/12/2020	£86,000 over two years (£44,000; £42,000) towards of the Blue Connections project including two Project Officers (0.5 FTE each) and running costs.	£86,000
17991	The Triangle Adventure Playground Association	14/12/2020	£48,000 over two further and final years (£23,650; £24,350) for the salary of an Environmental Adventure Playworker (28 hours per week) and related Triangle Green Club project costs.	£48,000
17381	Kiln Theatre	07/01/2021	£246,600 over five years (£52,720; £53,840; £45,480; £46,680; £47,880) towards Kiln Theatre's Creative Engagement Programme for young people in Brent.	£246,600
15943	Citizens Advice Wandsworth	07/01/2021	£239,000 over five years (£47,260; £47,220; £47,700; £48,170; £48,650) for the salary of a f/t Housing Advisor; and related training and IT costs and organisational overheads.	£239,000
Grand Totals				£3,906,979

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Committee	Dated:
City Bridge Trust (CBT)	28th January 2021
Subject: Applications Recommended for Rejection	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	N/A
Does this proposal require extra revenue and/or capital spending?	N
If so, how much?	N/A
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain's Department?	N/A
Report of: Chief Grants Officer and Director of CBT (CGO)	For Decision
Report author: Scott Nixon, Head of Director's Office	

Summary

This report and the accompanying schedule outlines a total of **5** applications that, for the reasons identified, are recommended for rejection. All of these applications were under Bridging Divides criteria.

Recommendation

Members are asked to:

- Reject the grant applications detailed in the accompanying schedule

Main Report

1. The applications recommended for rejection at this meeting are listed within categories in the accompanying schedule. In each case the "purpose" that is used to describe the application is that provided by the applicant organisation. All the recommendations are based on criteria set out in your Policy Guidance.
2. Copies of these application forms are available electronically. If any Committee Member wishes to query any of the recommendations, this can either be done at the meeting, in which case the decision may be deferred while full details are provided to the Member concerned, or by contacting the Trust office in advance of the meeting so that an explanation can be provided prior to or at the meeting.

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Grants Recommended for Rejection

Request Date	Ref	Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Funding Manager	Area
<u>Bridging Divides</u>							
<u>Advice and Support</u>							
March 2020	16037	Work Rights Centre	Fund the Employment Rights Clinic, to ensure that all Londoners who fall victim to employment exploitation can receive free professional advice and fight it.	Withdrawn. Prior to assessment the organisation secured multi-year project funding for this project from another source, in addition to a significant £70,000 grant awarded on an unrestricted basis. In addition the organisation is in the middle of attaining the required advice quality mark. The organisation has therefore requested the application be withdrawn with a view to re-applying at a later stage.	£27,211	Matthew Robinson	Brent
<i>Total Advice and Support (1 item)</i>					£27,211		
<u>Connecting the Capital</u>							
April 2020	16561	Food for All	To help support the elderly, the vulnerable and the isolated through the provision of free, healthy meals during lockdown and beyond.	The application does not meet the priorities of Bridging Divides.	£105,000	Jenny Field	City
November 2019	15894	Games London / Film London	Film London will create a network of dementia-friendly film screenings across London for older people living with dementia to support their well-being and independence, while increasing their confidence.	A request for a contribution to an extremely expensive project (c.£3/4m) where the justification for the overall costs is unclear. Given the nature of the work involved, including work in care homes, the project delivery would not be possible in the current or recent climate.	£270,450	Tania Bronstein	Islington

Request Date	Ref	Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Funding Manager	Area
March 2020	16064	Migrants Rights Network	MRN's project, 'London Connected' aims to amplify advocacy for migrants' rights in London by facilitating collaborative projects and building connections for and between MRCOs and migrants in the city.	The organisation has little to no free reserves following a significant drop in income in the year of its most recent signed accounts and has seen substantial change in membership of its Board of Trustees. The request itself is in support of an existing project funded by another agency for which the application does not provide sufficient evidence of its outcomes to date. Your officer therefore is unable to recommend a grant at this time.	£65,730	Natalie Jordan	Newham
<i>Total Connecting the Capital (3 items)</i>					£441,180		
<u>Positive Transitions</u>							
March 2020	16054	User Voice	Giving young people convicted of knife crime a voice in the development of services and solutions to combat rising levels of serious youth violence	An expensive project/request (£76,000 pa for most years) which aims to give young people at risk of or convicted of knife crime a greater voice within the justice system, yet the proposal identifies no links with or reference to the work of the GLA and, especially, the Violence Reduction Unit or MOPAC.	£308,300	Ciaran Rafferty	Lambeth
<i>Total Positive Transitions (1 item)</i>					£308,300		
Grand Totals (5 items)					£776,691		

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Committee	Dated:
City Bridge Trust (CBT)	28th January 2021
Subject: Withdrawn & Lapsed Applications	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	N/A
Does this proposal require extra revenue and/or capital spending?	N
If so, how much?	N/A
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain's Department?	N/A
Report of: Chief Grants Officer and Director of CBT (CGO)	For Information
Report author: Scott Nixon, Head of Director's Office	

Summary

This report informs Members of applications received which subsequently have been withdrawn by the applicant or lapsed due to the absence of the information required to undertake a full assessment.

Recommendation

Members are asked to:

- Receive this report and note its contents

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Withdrawn or Lapsed Applications

ID	Organisation	Purpose of Request	Withdrawn / Lapsed Reason
15886	Ambition Institute	Supporting BAME teachers in London to become leaders and role models for marginalised communities through tailored, high-impact school leadership development programmes.	Applicant requested to withdraw the application.
16560	Kilburn Older Voices Exchange (KOVE)	To facilitate and support older people in discussing and influencing policies and decisions that affect them locally, including their involvement in campaigns and training.	KOVE have recently received extended funding from The National Lottery Reaching Communities fund for another year up to Dec 2021. Funds are therefore no longer needed so they have withdrawn their application to CBT.
16032	Stepney Community Trust	Disadvantaged local [BAMER] migrants excluded from mainstream ESOL classes, will learn English, facilitating inclusive access to community services, personal development and improved life opportunities.	The charity opted to withdraw its application with a view to re-applying for a smaller project.
Grand Totals (3 items)			

Committee	Dated:
City Bridge Trust (CBT)	28th January 2021
Subject: Variations to Grants/Funds Awarded	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	N/A
Does this proposal require extra revenue and/or capital spending?	N
If so, how much?	N/A
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain's Department?	N/A
Report of: Chief Grants Officer and Director of CBT (CGO)	For Information
Report author: David Farnsworth, Chief Grants Officer and Director of CBT (CGO)	

Summary

This report informs Members of grants where variations have been agreed by the CGO since your last meeting.

Recommendation

Members are asked to:

- Receive this report and note its contents

Main Report

Since your last meeting, variation to the grant outlined below have been agreed by the CGO, in line with the revised delegated procedure for the amendment of grants as previously agreed by your Committee.

Community Southwark (ref 14916)

The above organisation was awarded £326,900 was awarded for 0.6 fte Head of Southwark Giving and 0.4 fte Community Investment Officer, plus associated running costs for the development and consolidation of Southwark Giving to host and progress Southwark Giving. Unfortunately, the delivery model became unsustainable and following in depth discussions with Community Southwark, Southwark Giving Advisory Board, London Giving and Southwark Funder Forum representation it was agreed that Community Southwark would no longer host Southwark Giving leaving an unused balance on the original grant. Another local organisation – United St Saviours Charity – agreed to host Southwark Giving for the remaining four years and the sum of £261,520 from the original grant was transferred across after appropriate due diligence and with the approval of your Committee. This left an unused balance of £13,518 which has now been written back.

Wide Horizons Outdoor Education Trust (ref 14190)

On 23 November 2017 a grant of £122,500 was awarded to Wide Horizons Outdoor Education Trust over 3 years (£42,900; £40,700; £38,900) towards a full-time Adventure Learning Manager (35hpw) associated running costs and overheads. The delivery of the project was reliant on other, regular, support being provided by the local authority. However, 6 months into the project the organisation informed the Trust that the additional support needed would not be forthcoming and that it had decided to cease operating. A satisfactory report on the funds paid out was received and the balance was revoked and reported to your Committee. In September 2020 the liquidators appointed to oversee the closure of the organisation informed the Trust that it would be entitled to a refund of £3,294 on the two payments made. This sum has now been received.

Scott Nixon
Head of Director's Office
020 4526 1213, Scott.nixon@cityoflondon.gov.uk

Committee	Dated:
City Bridge Trust (CBT)	28th January 2020
Subject: London Community Response Fund Grants Approved under Delegated Authority – Wave 4.	Public
Which outcomes in the City Corporation’s Corporate Plan does this proposal aim to impact directly?	N/A
Does this proposal require extra revenue and/or capital spending?	N
If so, how much?	N/A
What is the source of Funding?	London Communities Response Fund budget
Has this Funding Source been agreed with the Chamberlain’s Department?	N/A
Report of: Chief Grants Officer and Director of CBT (CGO)	For Information
Report author: David Farnsworth, Chief Grants Officer and Director of CBT (CGO)	

Summary

This report advises members of funds awarded through The London Community Response Fund (LCRF) under delegated authority for wave 4 of the London Community Response (LCR) Funders’ Collaborative. This report does not include awards previously reported to this committee.

Recommendation

Members are asked to:

- Receive this report.

Main Report

1. As you may remember, the LCRF is an emergency response fund administered by CBT. Grants are awarded using both funds donated by other funders and CBT’s own funds.
2. LCRF applications are submitted on a common portal which is coordinated by London Funders. Applications are then sifted by a group of 100 grants managers from across the funding sector. Applications are then further assessed by CBT Funding managers, freelance assessors and staff from other funders.

3. Recommendations are made by an Advisory panel comprising of officers from a range of donating funders and independent experts. These recommendations are then reviewed and approved by your CGO and Deputy CGO under the agreed powers of delegation.
4. Funding has been awarded in targeted waves. Waves 1, 2 and 3 have already been reported to this committee.

London Community Response Fund (LCRF) Wave 4 update

5. Wave 4 launched on 12th November 2020 and closed on 4th December 2020.
6. The total income available to the LCRF was £1,962,584, and the total value of grants awarded was £1,918,087 leaving £44,497 remaining in the budget, which will be carried over to Wave 5. Officers communicated all grant offers to grantees before the holiday break, allowing groups to begin delivery immediately. A grant of £44,476 was also awarded to London Funders during this Wave, a contribution towards the additional running costs incurred during the course of co-ordinating the wider collaboration.
7. Applications were received via the London Community Response, a funder collaboration led by London Funders, in response to the Covid-19 pandemic, featuring a single application portal. Charities and other civil society organisations were able to submit one application to the portal, which would then be viewable by up to 60 participating funders.
8. Grants of up to £10,000 were available, to be spent over six months. Priority was given to the following:
 - a) Equity and inclusion – organisations led by and for marginalised communities and those most affected by the covid-19 crisis (particularly Black, Asian and Minority Ethnic (BAME); Deaf and Disabled; Lesbian, Gay, Bisexual and Transgender (LGBT+); and/or women's-led groups);
 - b) Strong connections – groups who have a strong reach to people at high risk of negative impacts from covid-19 (in terms of health outcomes, as well as social and economic issues); and/or
 - c) Smaller organisations – typically those with a turnover of up to £1m a year.
9. Grants were available for crisis work involving: access to food and essentials, mental health and wellbeing support, benefits, employment, housing and/or immigration advice, crisis messaging to groups who may be missed by existing communication channels, infrastructure support enhancing the work of the groups mentioned above, community action (specifically mutual aid), adaptations to existing services to allow operation during the lockdown, and development work to prepare for longer-term funding.

10. Due to the imminent launch of Wave 5, and the short timescales within which Wave 4 was delivered, geographical analysis has not yet been undertaken.

Equity and inclusion

11. Mirroring earlier Waves, equity partners engaged with the needs analysis work and programme design of the LCR. The percentage of grants awarded to organisations “led by and for”* is detailed below.

Equity and inclusion – W4

LCRF Org leadership >50%	No of grants	% of all grants
BAME	147	71
Deaf and disabled	25	12
LGBT+	25	12
Women	89	43
More than 50% of leadership have lived experience	170	83

Equity and inclusion – previous waves

LCRF Org leadership >50%	% approved Grants W3	% approved grants W1/2	% points +/-
BAME	58	43	15
Deaf and disabled	13	8	5
LGBT+	9	5	4
Women	40	5	-18

*In Waves 1-4 groups indicated that at least 50% of the board and senior leaders met the criteria in order to self-select. In light of conversations with, and feedback from, the equity partners this definition has been tightened in Wave 5 with a requirement of at least 75% of the board and 50% of the leadership to meet the criteria in order to qualify.

List of grants awarded, LCRF, Wave 4

Name	Grant Amount
4-22 Foundation LTD	£10,000.00
Acheinu Cancer Support	£7,800.00
Acheinu Limited	£9,950.00
Action Breaks Silence	£10,000.00
AFRICAN EQUALITY FOUNDATION LTD	£9,925.00
African Refugee Community	£10,000.00
African Women Empowerment And Information Centre	£9,986.00
Age Exchange	£9,940.00

Aishah Help	£9,976.00
Al-Hasaniya Moroccan Women's Project Ltd	£10,000.00
All Saints Peckham (Church of England)	£8,000.00
Alternatives Trust East London	£9,020.00
Amity Educational Foundation	£10,000.00
Apsara Arts	£8,940.00
Arachne Greek Cypriot Women's Group	£10,000.00
Asian Resource Centre Croydon	£9,561.00
AVA - Against Violence and Abuse	£9,970.00
AY Group Community Services CIC	£7,000.00
Bangladeshi Parents and Carers Association	£9,346.00
Bangladeshi Parents Association in Newham	£9,235.00
Baraka Community Association	£10,000.00
Barking and Dagenham Council for Voluntary Service	£9,846.00
Barking Muslims Association	£8,900.00
Barrier Breakers Foundation	£2,795.00
Baytree Centre	£10,000.00
Big Red Bus Club Charlton	£8,016.00
Blind in Business Charitable Trust	£10,000.00
Bondeko	£9,053.00
Books Beyond Words CIO	£10,000.00
Bosnia and Herzegovina Community Advice Centre	£8,940.00
Brixton Wings	£9,700.00
Bromley Experts by Experience CIC	£9,588.00
CalmMinds-UK	£8,655.00
CAP Foundation	£10,000.00
Central London Youth Development Trust	£8,730.00
Centre for Human Development	£9,900.00
Chabad Lubavitch of South London	£8,200.00
Chesed Hospital Transport	£9,000.00
Choices Islington	£10,000.00
Citizen Development Community Centre (CDCC)	£10,000.00
CM2 Trust	£9,062.00
Community Assets for Society and Housing - CASH	£3,081.00
CommUNITY Barnet	£10,000.00
Community Development Association for Minority Communities LTD	£9,020.00

Community Music Ltd	£8,680.00
Community Network Group CIC	£10,000.00
Consortium of Lesbian, Gay, Bisexual and Transgender Voluntary and Community Organisations	£788.00
Consortium of Lesbian, Gay, Bisexual and Transgender Voluntary and Community Organisations	£9,840.00
Cooperation Town Ltd	£9,370.00
Crohn's and Colitis Relief	£9,800.00
Culpeper Community Garden Association	£7,448.00
Dagenham Bangladeshi Women & Children's Association	£7,500.00
Daisies Kids Club	£10,000.00
deafPLUS	£9,172.00
DINN Enterprise CIC	£10,000.00
E17 Puppet Project	£5,990.00
Eastside Youth	£6,600.00
Ekota Academy	£10,000.00
Elim Foursquare Gospel Alliance (EFGA RE LEYTON)	£8,460.00
Enfield Voluntary Action	£4,775.00
Eritrean Saho Community Organisation	£10,000.00
EYE4CHANGE	£9,789.00
Faiths Forum for London	£9,840.00
Family and Friends of Risley	£10,000.00
Football Journeys	£9,496.00
Four Corners Ltd	£8,813.00
Friend Counselling London Limited	£9,500.00
Gendered Intelligence	£9,927.00
Generation Exchange	£5,241.00
Getting Together	£7,120.00
Greenwich Coalition for Equality & Human Rights (GCEHR)	£10,000.00
Haaya Foundation	£10,000.00
Hackney Empire Limited	£9,202.00
Happy Kids	£10,000.00
Havering Volunteer Centre	£9,800.00
HELLO BEAUTIFUL FOUNDATION	£10,000.00
Hodan Somali Community	£9,966.00
Home-Start Bromley	£10,000.00

Home-Start Merton	£9,100.00
Horn of Africa Foundation (HOAF)	£10,000.00
ILAYS	£8,780.00
IMPACT Cuisine	£10,000.00
Independent Living Agency	£8,635.00
Indoamerican Refugee and Migrant Organisation	£9,808.00
Innercity Films	£8,500.00
Inspirational Youth Ltd	£9,000.00
Inspire Women Men and Children	£10,000.00
Inspiring Your Imagination	£7,873.00
Islington Bangladesh Association	£9,590.00
It's Not Your Birthday But CIC	£9,950.00
Jain Network	£9,978.00
Jamaica Basic Schools Foundation UK	£10,000.00
JAN Trust	£9,644.00
JOY (JOINING OLD AND YOUNG)	£9,997.00
K.O.C.A Community Projects	£10,000.00
KEF KIDS	£9,873.00
Keystone	£9,950.00
Lambeth Asian Centre (LAC)	£10,000.00
Lecheiris	£8,990.00
Lewisham Refugee and Migrant Network	£8,250.00
Life Chances	£10,000.00
Life Changers Foundation	£10,000.00
Life Changers Foundation	£10,000.00
Limehouse Project Ltd.	£10,000.00
Living Way Ministries	£5,100.00
LMK - Let Me Know	£2,100.00
London Advocacy Group Ltd	£9,828.00
London Funders	£44,476.00
London HIV Chaplaincy	£9,696.00
LREH Co-operative Limited	£5,760.00
LUNG CIO Productions	£9,587.00
MahaDevi Yoga Centre	£9,979.00
Mars Org	£10,000.00
Maxability	£10,000.00
MertonVision	£9,997.00
MeWe Foundation	£10,000.00

Micro Rainbow CIC	£10,000.00
Middlesex Association for the Blind	£10,000.00
Minds United Football Club CIC	£9,960.00
Mission Remission	£9,600.00
MUM BUB HUB CIC	£10,000.00
My Family Organisation	£8,250.00
Newham Welfare Trust	£8,640.00
Noa Girls	£9,822.00
Ocean Somali Community Association	£10,000.00
Ocean Womens Association	£5,187.00
Odd Eyes Theatre	£7,287.00
OLDALONE UK	£9,996.00
One Place East (OPE)	£9,904.00
Orange Bow CIC	£8,880.00
Our Barn Community	£10,000.00
Pegasus Opera Company	£9,947.00
Place At My Table	£7,880.00
Polish Migrants Organise for Change (POMOC)	£10,000.00
Positive East	£7,200.00
Positive East	£8,833.00
Positive Network Community Project	£9,795.00
Project Orchid Limited	£10,000.00
Reach Dem UK Limited	£10,000.00
Refreshing Minds	£10,000.00
Refugee Community Kitchen	£10,000.00
Refugee Workers' Cultural Association	£9,940.00
Resolve Now	£5,080.00
Roar Pursuits CIC	£9,000.00
S Pinter Youth Project	£10,000.00
Salaam Peace	£8,600.00
Search Peace Foundation	£10,000.00
Shabaton L'Menucha Trust	£10,000.00
SIGNAL Family Support Ltd	£9,600.00
SimpleGifts: Unitarian Centre for Social Action	£9,715.00
Society Links	£3,500.00
Southwark Refugee Communities Forum (SRCF)	£9,218.00
Sport4Health Community Interest Company	£9,460.00
Sporting Foundation	£9,983.00

St Edward's Church Council	£10,000.00
St George in the East	£7,450.00
St. Katharine's Trust	£9,984.00
Step Up 2 Fitness (SU2F)	£8,458.00
Sunbeams	£9,950.00
Tara Arts Group Ltd	£10,000.00
TAS CENTRE	£9,850.00
Thames Bengali Association	£9,360.00
The Albert Kennedy Trust	£10,000.00
The Bright Morning Star Prisons and Homelessness Outreach	£9,115.00
The Community Hub	£9,130.00
The Community Worlds (UK) Ltd	£9,000.00
The Ensign Youth Club	£10,000.00
The Garden Classroom	£9,921.00
The Integrate Agency CIC	£7,500.00
The Jason Roberts Foundation	£9,900.00
The NO Collective	£9,860.00
The OITIJ-JO Collective	£9,400.00
The Poplar Partnership	£10,000.00
The Raze Collective	£10,000.00
The Separated Child Foundation	£4,657.00
The Smile Brigade CIC	£10,000.00
The Social Change Nest CIC	£8,560.00
The Social Change Nest CIC	£10,000.00
The Social Change Nest CIC	£10,000.00
The Spitz Charitable Trust	£8,547.00
The Suzy Lamplugh Trust	£9,947.00
The Tommy Flowers Foundation	£9,970.00
The Zen Project Community	£9,930.00
Time to Help (UK)	£10,000.00
Total Insight Theatre	£7,559.00
Touretteshero CIC	£9,907.00
Treasures Foundation	£9,960.00
Uganda Croydon Catholic Community	£9,856.00
UMAT	£8,400.00
Universal Ease To Redress	£9,620.00
WALTHAM FOREST BLIND ASSOCIATION	£9,016.00
Wapping Bangladesh Association	£9,530.00

Waterloo Community Counselling	£9,775.00
Weavers Community Forum	£10,000.00
Wellbeing Connect Services	£10,000.00
West London Welcome	£9,776.00
Westminster Befriend a Family	£9,964.00
Westside Basketball Club	£10,000.00
Wheels for Wellbeing	£5,618.00
Winners Community Group CIC	£9,292.00
Wise Thoughts	£9,600.00
Wolves Lane Consortium	£7,935.00
Womens Inclusive Team	£9,990.00
Young and Inspired	£10,000.00
Young and Talented	£10,000.00
Young Urban Arts Foundation	£9,934.00
Youth Action Alliance	£3,896.00
	£1,918,087.00

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Committee	Dated:
City Bridge Trust (CBT)	28th January 2021
Subject: CBT Communications & Events Attended	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	N/A
Does this proposal require extra revenue and/or capital spending?	N
If so, how much?	N/A
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain's Department?	N/A
Report of: Chief Grants Officer and Director of CBT (CGO)	For Information
Report author: Catherine Mahoney - Communications Manager, Charity and Philanthropy	

Summary

This paper provides members with an update on the communications work of City Bridge Trust (CBT).

Recommendation

Members are asked to:

- Receive the report and note its contents.

Main Report

Key Audience Group Reporting

1. Appendix 1 reports communications activity between 01/11/2020 and 01/01/2021 against some of the audiences identified in the communications vision. This shows continued levels of engagement against our audiences.
2. Appendix 2 provides a detailed breakdown of the media activity supporting delivery of your Communications Strategy during this period, led by Tim Fletcher.
3. Some of the grants awarded during this unusual period were covered in several media outlets. This includes grants awarded under both Bridging Divides and the London Community Response Fund. Further positive television coverage came in a BBC London News story on a grant to Rethink Mental Illness to help students' mental health, including an interview with Communications Manager Cathy Mahoney, while there was also extensive coverage of grants to Reaching Higher, to help vulnerable young people in Croydon, and ARTification, for a 'regreening' and public art project in Acton.

4. Items of note also included coverage in the primetime Channel 5 series 'London's Greatest Bridges', which featured coverage of the work of City Bridge Trust and an interview with Alison Gowman, former deputy chair of the City Bridge Trust Committee.
5. Between 11 November and 13 January there were 56 items of media coverage, 41 of which were generated by news releases. A total of nine news releases were issued in this period.
6. Members and Officers were able to virtually attend several seminars and events and some details are outlined in Appendix 3.

Catherine Mahoney

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Appendix 1: Key Audience Groups

Appendix 1: Key Audience Groups

Audience	Face to face	Online and Printed Media channels	Online content
Londoners	<ul style="list-style-type: none"> Islington's Giving London Funders Centre for London 	<ul style="list-style-type: none"> London Loves Business Chiswick Herald Kilburn Times London Post Hackney Gazette Ealing Times This is Local London Hillingdon & Uxbridge Times BBC London News City AM 	<p>CBT Twitter:</p> <ul style="list-style-type: none"> 8710 followers 34.7k impressions* <p>CBT Website</p> <p>N/a this session, analytics site down.</p>
Regulators & politicians			n/a
Immediate stakeholders**		<ul style="list-style-type: none"> Charity Times FE News Charity Today Social Care Today 	<ul style="list-style-type: none"> News items on the CoL intranet and e-bulletin. Regular updates in the Members' Briefing.

Audience	Face to face	Online and Printed Media channels	Online content
		<ul style="list-style-type: none"> Pioneers Post 	
Other funders, policy makers & key commentators	Meetings & events with various funders including: <ul style="list-style-type: none"> ACF 		n/a

* An Impression is the number of times CBT tweets have been delivered to other accounts and potentially viewed. ** Includes CBT & CoL Officers & Members; key infrastructure bodies; grantees; potential grantees; City leaders, workers, Human Resource and Corporate Social Responsibility professionals.

Appendix 2

Media Coverage – 11 November, 2020 to 13 January, 2021					
Fund	Date	Story link	Subject	Audience	From news release
City Bridge Trust	11/11	Broadway World	City Bridge Trust Committee Chairman Dhruv Patel is quoted in a story about a £200,000 grant to Deafinitely Theatre, the first professional theatre company to be launched and led by members of the UK's Deaf community.	Specialist	Funding boost for theatre project for deaf young people (Nov 11)
	11/11	At The Theatre		Specialist	
	11/11	Charity Today		Specialist	
	12/11	Theatre Weekly		Specialist	
	12/11	London Post		London	
	13/11	City Matters		City	
City Bridge Trust LCRF	11/11	The Voice	David Farnsworth, Chief Grants Officer and Director of City Bridge Trust, is quoted in news that London Mayor Sadiq Khan has announced a	Specialist	
	11/11	London Loves Business		Specialist	
	11/11	Chiswick Herald		Local	

			further £1.4m contribution to the London Community Response to help organisations impacted by Covid-19		
City Bridge Trust	13/11	Kilburn Times	Further coverage of a £250,000 City Bridge Trust grant to Abbey Community Centre for activities for older people in Kilburn. Dhruv Patel is quoted.	Local	£250k boost for charity helping older people in Kilburn (Nov 5)
City Bridge Trust	19/11	London Post	Coverage of a £216k City Bridge Trust grant to London Wildlife Trust, to get Hackney residents more involved in a local nature reserve. Dhruv Patel is quoted.	London	New drive to get Hackney residents close to nature (Nov 19)
	20/11	Hackney Gazette		Local	
	20/11	Horticulture Week (£)		Specialist	
	20/11	The World News		International	
	24/11	City Matters		City	
City Bridge Trust LCRF	20/11	Broadway World	City Bridge Trust and the London Community Response Fund are mentioned in a story about digital theatre shows being staged by the Hope Theatre, in Islington.	Specialist	
	20/11	Theatre News		Specialist	
	20/11	At The Theatre		Specialist	
	20/11	Theatre Weekly		Specialist	
City Bridge Trust	26/11	Charity Times (£)	City Bridge Trust is referenced in an article about the Government's Spending Review and the impact it has on support for beneficiaries.	Specialist	

City Bridge Trust	27/11	London Post	Reports on a £134,700 City Bridge Trust grant to the Archway-based Maya Centre, to help it offer counselling to women who have suffered domestic violence, physical or sexual abuse or trauma. Dhruv Patel is quoted.	London	Islington charity can help more women 'on the margins' (Nov 27)
	30/11	City Matters		City	
Featured story:					
City Bridge Trust	02/12	London Post	Reports on a grant awarded by City Bridge Trust to the charity Rethink Mental Illness, to help its work to support university students struggling with their emotional wellbeing. Dhruv Patel is quoted. Cathy Mahoney, City Bridge Trust communications manager, is interviewed on BBC London News.	London	Helping students help themselves to good mental health during pandemic (Dec 2)
	03/12	City Matters		City	
	03/12	FE News		Specialist	
	04/12	Social Care Today		Specialist	
	13/01	BBC London News *		London	
City Bridge Trust	02/12	Broadway World	City Bridge Trust is referenced in stories about new plays produced by the Boundless Theatre Company.	Specialist	
	02/12	At The Theatre		Specialist	
City Bridge Trust	07/12	Pioneers Post	City Bridge Trust is mentioned in an article looking at the role of Social Ark, which helps young people in Tower Hamlets with lived experiences to develop social	Specialist	

			businesses of their own.		
City Bridge Trust LCRF	09/12	London Post	Coverage of a £7 million boost for BAME-led organisations across the capital with London Community Response Fund money from City Bridge Trust and the National Lottery Community Fund. Dhruv Patel, is quoted.	London	£7 million boost for coronavirus-hit BAME communities (Dec 9)
	10/12	Eastern Eye		Specialist	
	10/12	City Matters		City	
City Bridge Trust	11/12	City Matters	Coverage of the City Corporation's backing for the pan-London Covid Community Campaign, to provide food and essentials to those struggling this winter. Dhruv Patel is quoted.	City	City Corporation backs campaign to fight hunger this winter (Dec 9)
Featured story:					
City Bridge Trust	17/12	Ealing Times	Widespread coverage of a City Bridge Trust-funded scheme in which youngsters join forces with the older generation for a 're-greening' and public art project in Acton run by the charity ARTification. Dhruv Patel is quoted.	Local	Green scheme bridges divide and brings west London community together (Dec 17)
	17/12	This is Local London		London	
	17/12	Hillingdon & Uxbridge Times		Local	
	18/12	London Post		London	
	18/12	Acton W3		Local	
	21/12	Horticulture Week (£)		Specialist	
	21/12	City Matters		City	
City Bridge Trust	17/12	FE News	A feature on how the COVID-19 pandemic has further broadened	Specialist	

			the education gap. City Bridge Trust funding for the Patrick Morgan Foundation is referenced.		
City Bridge Trust	18/12	Islington Gazette	City Bridge Trust is mentioned in an article on the Hilldrop Community Centre handing out 1,000 food parcels to help those in need amid the pandemic this Christmas.	Local	
Featured story:					
City Bridge Trust	22/12	Inside Croydon	Extensive coverage of a £143,750 City Bridge Trust grant to the charity Reaching Higher to help vulnerable young people in the borough boost their career and life prospects. Dhruv Patel is quoted.	Local	Youth charity's cash boost means it can help more at-risk teens (Dec 23)
	24/12	City Matters		City	
	24/12	FE News		Specialist	
	01/01	London Post		London	
	05/01	In Your Area		Local	
	06/01	Sutton & Croydon Guardian		Local	
	06/01	This Is Local London		Local	
City Bridge Trust	08/01	East London Advertiser	Reports on a mental health project in Tower Hamlets run by the charity Mind with £107,800 City Bridge Trust funding. Dhruv Patel is quoted.	Local	Mental health scheme offers support to those who 'suffer in silence' (Jan 8)
	08/01	London Post		London	
	11/01	City Matters		City	
	11/01	Charity Today		Specialist	
City Bridge Trust LCRF	12/01	City AM	City Bridge Trust and the London Community Response Fund are mentioned in an article by Lord Mayor William Russell on mental	London	

			health support being offered to people during the lockdown.		
Featured story:					
City Bridge Trust	13/01	Channel 5 - London's Greatest Bridges *	The work of City Bridge Trust and its grant to environmental charity Hubbub features in Channel 5 series London's Greatest Bridges. Alison Gowman, former Deputy Chair of the City Bridge Trust Committee, is interviewed.	National	
* = viewable / listenable internally only £ = paid / subscription-only content					

Appendix 3

CITY BRIDGE TRUST				
External Events attended November 2020 to January 2021				
Date	Host Organisation	City of London's Representative	Location / Borough	Summary / Link to report
17/11/20	Islington Giving Grants Panel	Kate Moralee	Zoom	Decision making for grant recommendations
w/c 23/11/2020	Civil Society	Karen Atkinson, Nathan Omane, Helen Martins	Online Webinars	Charity Finance Week – various webinars across the week on technical matters relevant to the sector
25&26/11/20	ACF Conference	Kate Moralee	Zoom	Panel discussions, presentations and workshops

Date	Host Organisation	City of London's Representative	Location /Borough	Summary / Link to report
03/12/2020	HMPPS	Natalie Jordan	Online webinar	Roundtable with HMPPS, MoJ, Trusts and Foundations
w/c 07/12/2020	Charity Finance Group	Karen Atkinson	Online webinars	Charity Finance Conference – various key note speakers on topics relevant to the sector, across the week
8/12/2020	Clinks	Natalie Jordan	Online webinar	Launch of 'Impact on the Voluntary Sector Working in Criminal Justice': https://www.clinks.org/publication/impact-covid-19-voluntary-sector-criminal-justice
08/12/20	GLA	Dinah Cox	Zoom	Anti-racism in London's Recovery presentation
09/12/2020	London Funders	David Farnsworth	Zoom	London Funders AGM.
9/12/20	DEI Funder Coalition	Kate Moralee	Zoom	Session 4 focussed on creating and inclusive culture and recruitment practice
9/12/2020	Metropolitan Thames Valley Migration Foundation	Tim Wilson	Zoom	Grant-making committee meeting
12//01/2021	London Funders	Tim Wilson, Kate Halahan	Zoom	"What London Needs" report launch and discussion

Date	Host Organisation	City of London's Representative	Location /Borough	Summary / Link to report
12/01/2021	Centre for London	Tim Wilson	Zoom	Impact investing roundtable looking at the potential for a London-focused social investment fund.

Committee(s): City Bridge Trust Committee	Dated: 28 th January 2021
Subject: Report of Action Taken	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	As set out in the full report presented for delegated decision
Does this proposal require extra revenue and/or capital spending?	
If so, how much?	
What is the source of Funding?	
Has this Funding Source been agreed with the Chamberlain's Department?	
Report of: Town Clerk	For Information
Report author: Joseph Anstee	

Summary

This report advises Members of an action taken by the Town Clerk since the last meeting of the Committee, in consultation with the Chairman and Deputy Chair, in accordance with Standing Order Nos. 41(a). These actions related to:

LCRF RESPONSE TO THE COVID-19 CRISIS – WAVE FIVE FUNDING

Recommendation

Members are asked to note the report.

Main report

14 January 2021

1. The London Community Response (LCR) is coordinated by London Funders; the cross-sector membership network for body for grant-makers and investors in London's civil society. It has distributed more than £42m of funding since March 2020, through three waves of funding, with a total of 66 funders participating, including Bridge House Estates (BHE) (Registered Charity No. 1035628). BHE has participated through its grant-making arm City Bridge Trust (CBT), with funding being directed through BHE's emergency response fund, the London Community Response Fund (LCRF) established within the charity's ancillary object in response to the pandemic. A fourth wave of funding through the LCR has completed. The LCRF has awarded more than half of the grants as part of the LCR and has enabled funders to act together to distribute £27.7m in the first four Waves. Most of this funding relates to grants of three to six months in duration within the current financial year.
2. The Greater London Authority's London Community Response survey has identified concerns across civil society, echoed in officers' conversations with grantees and the needs analysis work undertaken by London Funders, about the sustainability of organisations beyond April 2021. Therefore, it is intended that

Wave Five will move towards meeting the longer-term needs of the sector through providing core grants (rather than project grants) for at least a year. These grants will improve the sustainability of organisations and allow them time to continue to operate whilst they review their strategies and business models in light of the very different operating context which they now all face. Wave Five will retain a focus on organisations led and informed by the communities they serve.

3. Following the agreement to delegate authority to consider any proposals for CBT contributions to Wave 5 LCRF arising from the CGO's Progress Report to the 26 November City Bridge Trust Committee meeting, a report of the CGO approval to allocate a further £5m from your agreed 2020-2021 base budget to fund a new round of grants as part of Wave Five of the LCRF. A number of previous funders are committed to supporting a fifth wave through the LCR, including London Community Foundation, London Legal Support Trust, John Lyon's charity, Trust for London and The National Lottery Community Fund. Based on discussions to date, London Funders anticipates total contributions in Wave Five could amount to c.£10m across the collaboration (including the £5m from BHE under consideration in this report). Prior to progressing the decision, the report was circulated to Members for comment, with responses received taken into account.

Action Taken

The Town Clerk, in consultation with the Chairman and Deputy Chairman, agreed that £5m of your Committee's budget for the delivery of the charity's *Bridging Divides Strategy 2018-2023* shall be allocated to Wave Five of the London Community Response with:

- a. £4m allocated to the London Community Response Fund (a restricted fund within Bridge House Estates' ancillary object into which other funders may also donate); and
- b. £1m allocated to London Community Response 'aligned funding' which entails City Bridge Trust directly awarding grants to organisations identified from within City Bridge Trust's current grants portfolio and which have applied to the London Community Response following an invitation from your officers.

Contact:

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020 7332 1480

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of the Local Government Act 1972.

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